



The New York Metro Area Chapter invites you to attend...

New York Paid Family Leave: A 2018 Q & A Session

Please join us as our speaker, Jill Bergman of Chernoff Diamond, discusses the implementation and administration of Paid Family Leave in New York State, and allows for you to share your early experiences. Some topics we will address include:

- **Eligibility:** Out-of-state, variable hour and seasonal employees, leaves-of-absence during the eligibility period, and status changes from part-time to full-time
- **Contributions and Premiums:** What to withhold, taxation, beginning deductions, opt-outs and carrier billing
- **Benefit Payments:** How is the amount determined, weekly and intermittent benefits, claim filing process including employer and employee responsibilities
- **Managing Time Off Policies:** Coordinating with FMLA, employer paid time off, NYC earned sick time, DBL, STD, maternity/paternity leaves
- **Action Steps:** What's an employer to do now?

Jill Bergman, CEBS

Vice President of Compliance, Health & Benefits, Chernoff Diamond

Jill Bergman, CEBS, is Vice President of Compliance in the Health & Benefits practice. As a Certified Employee Benefits Specialist®, Ms. Bergman monitors federal and state-level employee benefit plan legislation and regulations to help clients understand and comply with the ever-changing health and welfare plan requirements as well as continuing to closely watch and report on the progress of healthcare reform implementation under the Affordable Care Act (ACA).

Ms. Bergman has extensive knowledge of the Affordable Care Act provisions and its impact on plan sponsors. She oversees the publication of the firm's newsletter, and writes about topics to help employers and plan sponsors understand and comply with new healthcare reform requirements. She is also a highly sought-after speaker who routinely creates and delivers cutting-edge presentations, seminars, workshops and webinars designed to educate and inform employers about the ACA as well as federal and state-level legislation and regulations that impact employee benefit plans including COBRA, CHIPRA, HIPAA, GINA and DOMA.

Prior to joining Chernoff Diamond, Jill was a Senior Consultant and Partner with Milliman, Inc. (New York, NY). She holds a BS in Finance from the University of Vermont.

Date: Tuesday, January 23, 2018

Time: Registration check-in begins at 8:30 AM

Presentation / Q & A from 8:45 AM – 10:00 AM

Meeting Location and Directions:

Penguin Random House, 1745 Broadway, 14th Floor, L'Amour Room (b/w 55th & 56th St)

Directions

Take the 1, A, or C to Columbus Circle, the N, Q, or R to 57th St / 7th Ave, the B, D, or E to 53rd St / 7th Ave, or take the F to 55th St / 6th Ave

NOTE: Photo ID and pre-registration are required to enter the building!



Online Registration Form

New York Paid Family Leave: A 2018 Q & A Session

[REGISTER HERE](#)

To attend you must register by **Friday, January 19, 2018 (5 PM)**

Attendees of this event will receive 1.0 hour CEBS CPE credit.

This event will also be eligible for 1.0 hour of HRCI credit, pending approval by the HCRI, and 1.0 hour of SHRM PDC credit, pending approval by SHRM.

Members who have registered for this event and are not able to attend, please notify us no later than 5:00 PM on Friday, January 19, 2018. Non-members who are not able to attend must notify us by this date to receive a refund.

NY Metro Area Chapter Meeting Costs:

Member – Free

Non-Member – \$30 Fee*

** A CEBS student who pays for two monthly education sessions during the calendar year will gain NY Metro Chapter membership for the remainder of the year.*

Payment for non-members of the NY Metro Chapter:*

- Via PayPal, you will be taken to the payment page once you [register](#) for the event on our [website](#).

*Please note that the NY Metro Chapter will no longer accept payment by check during registration on the day of the event. **All non-members must pay through PayPal.**

The NY Metro Chapter of ISCEBS is now accepting online [registrations](#). Please contact Sue Andres if you have any questions or feedback regarding the new registration process:

E-Mail: support@cebsnyc.org

Telephone: (718) 705-4263

For questions about the program, please contact Marie Villeneuve or Gregory Hankins:

E-Mail: education@cebsnyc.org

Telephone: (646) 801-8793

Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.

