



Retirement Readiness Wednesday, May 22, 2019

Are your employees ready for retirement? Many reports indicate that defined contribution participants are not fully prepared for retirement and plan to work past normal retirement age as a result. What are the implications for plan sponsors and what steps are they taking to define, measure, and improve retirement readiness?

Please join us on May 22nd as the West Michigan Chapter of ISCEBS welcomes Paul Staples, DC Segment Leader at Mercer for a discussion on retirement readiness, including

- Plan sponsor attitudes and approaches
- Defining, measuring and taking action to improve
- The role of third parties and technology
- The plan sponsor's role in meeting the needs of retirees

Date: May 22, 2019 (Wednesday)

Schedule: 8:00 - 8:30 am - Registration and Full Breakfast
8:30 - 10:00 am - Program

Location: Watermark Country Club
5500 Cascade Road SE
Grand Rapids, MI 49846
(616) 949-0570
([Directions](#))



Cost: \$30 West Michigan Chapter Members
\$45 Nonmembers/Guests
(Attendees may bring one guest at no additional charge.)

RSVP: By May 16, 2019

Registration: Please [click here](#) to register and pay via PayPal (payment by check also accepted).

Questions: Cheryl Baker, CEBS
Phone: (616) 802-1652
baker.cheryl@towerinternational.com

Please feel free to share this email with a colleague.

 This program qualifies for 1.5 CEBS compliance credits. Visit www.cebs.org/compliance for more information.

SPEAKER

Paul Staples
Partner, Central Market
Defined Contribution Segment
Leader
Mercer

Paul partners with his clients and Mercer colleagues to design, implement, and monitor defined contribution plans that help participants achieve retirement readiness. This includes advising clients on proper governance, investment menu design, communication and education programs, strategies to lower fees, and the role of participant advisory services. He also consults with clients on their financial wellness strategy as part of a holistic approach to improve the financial well-being of all employees. Paul has over 20 years of investment experience, having most recently led the defined contribution practice at Summit Strategies Group where he served as lead consultant to large market clients in the healthcare, not-for-profit, corporate and public markets. He has been featured in PIMCO's DC Dialogue, participates in public speaking engagements, and has authored white papers on defined contribution plan topics. Originally from Boston, Paul graduated summa cum laude from Northeastern University with a Bachelor of Science in Business Administration. He has completed Level I of the CFA program.