

Middle Tennessee Chapter

ISCEBS



September 16, 2020
1:00 - 2:30 pm

WEBINAR: 2020 COVID-19
Benefits Changes

Please join the Middle Tennessee Chapter of ISCEBS on Wednesday, September 16th at 1:00 pm for a webinar "2020 COVID-19 Benefits Changes". Our speaker is Carrie Cherveney, Esq. from Hub International Southeast.

2020 has been a year filled with enormous and unprecedented changes. Many of these changes have a direct impact on your benefits plan and even your open enrollment. We have put together this session to consolidate the massive information regarding the 2020 employee benefits COVID-19 changes. These sessions will help focus the benefits changes conversation and eliminate the confusion that much of the communication over the last few months may have created for your organization. In particular, we will cover:

- Changes to the IRS rules regarding Section 125 plans, Flexible Spending Accounts, and Dependent Care Accounts
- ERISA changes to the delivery rules
- Carrier rebates/premium credits and ERISA plan asset rules
- Changes to the COBRA rules and deadlines
- And, a bit unrelated to COVID, a preview into the changes we may see from the IRS this filing season

DATE: Wednesday, September 16, 2020

TIME: 1:00 - 2:30 pm Central

LOCATION:



REGISTRATION: Please [click here](#) to register via Zoom.

QUESTIONS: Contact Eric Parmenter, CEBS at 615.870.7228 or eparmenter@league.com.



This webinar qualifies for 1.5 CEBS Compliance credits. Visit www.cebs.org/compliance for more information.

SPEAKER



Carrie Cherveney
Senior Vice President of Strategic Client Solutions
HUB's Risk Services Division

Carrie has 20 years of combined experience in employee relations, human resources, employment law litigation, and employee benefits legal guidance. Carrie works closely with clients to identify compliance risks across the organization and develop responsive strategies and solutions that ensure compliance and further the overall organization goals. Carrie partners with HUB clients in various industries such as hospitality/restaurant, medical/hospitals, manufacturing, and white-collar businesses to identify various organizational risks and develop responsive strategic solutions.

Previously, Carrie B. Cherveney, Esq. served as the Chief Compliance Officer for the Southeast Region of HUB International, supporting the organization's Employee Benefits Division. In this role, Carrie was responsible for providing compliance and consulting services regarding general health plans, ACA, ERISA, and other legal matters involving employee benefit programs.

Most recently, Carrie was General Counsel and Vice President for a national PEO designing and developing client compliance strategies and solutions

While working previously as a Partner in a West Palm Beach Employment Law firm, Carrie focused her practice in the area of employment litigation and employee relations in both state and federal courts. She has represented private sector employers in litigation under Title VII, the ADA, the ADEA, the FLSA, the FMLA, the Florida Civil Rights Act, and the Florida Whistleblowers' Acts.