

September 16, 2020

## Webinar: Designing Rewards for the Future of Work

“Future of Work” is a hot human resources topic and, as a benefits professional, you’ll want to be sure you understand the term and what it means for you and the organization(s) you serve. During this online event you will be introduced to the concept and explore how redesigning rewards programs can support organizations in responding to this trend.

Please join us on September 16th as the West Michigan Chapter of ISCEBS welcomes Garry Spinks from Deloitte.

There is no doubt, the "Future of Work" is upon us and HR/Rewards professionals must be ready to question the fundamentals of how we support changes around redesigned work, growing mobility, and the assertiveness of well-informed employees and candidates. Critical to organizational performance, rewards not only play an important role in increasing employee satisfaction and return on investment, but also tend to be the largest expenses organizations face.

Please feel free to share this email with a colleague.

**DATE:** September 16, 2020 (Wednesday)

**TIME:** 11:30 am - 1:30 pm (Eastern)

**LOCATION:**



**COST:** FREE

**REGISTRATION:** Please [click here](#) to register via Zoom.

**QUESTIONS:** Jim Hanley, CEBS  
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## SPEAKER



**Garry Spinks**  
**Managing Director**  
**Deloitte Consulting**

Garry Spinks is a Managing Director to Deloitte Consulting, through Deloitte's acquisition of Bug Insights where he was the former founder and CEO, which was a marketing and human capital analytics company that provides prescriptive analytics to help organizations make better business decisions. Garry brings more than 22 years of client management and consulting expertise and Garry has worked extensively with employers of all sizes including Fortune 500 companies.

Previous to Bug Insights, Garry was a partner at Aon Hewitt, a leading global human capital firm. He was on the leadership council for the firm and was the national practice leader for Aon Hewitt's largest vertical market. Garry served in senior strategy consulting roles, leading teams, engagements, alliances and projects around the country.

Garry is also the author of the published book, Total Rewards Optimization as well as other thought pieces around rewards.

[Register Now](#)

If you would like to volunteer with the West Michigan Chapter or have an idea for an upcoming session, [click here](#) or call Jim Hanley at (231) 557-5278. Thank you!

