



September 17, 2020

## Webinar: The Intersection Between FMLA and ADA

Please join the Baltimore Chapter of ISCEBS for a webinar "The Intersection Between FMLA and ADA" on Thursday, September 17, 2020 at 9:00 am.

Learn how the Family Medical Leave Act impacts absence management. Get clarity around common misconceptions, and understand the rights and responsibilities of employers and employees and the differences. We will also review the Americans with Disabilities Act (ADA) and the Americans with Disabilities Act Amendments Act (ADAAA), focusing on how these regulations impact employers. Understand how the ADA and ADAAA define disability, employers' obligations to provide reasonable workplace accommodations, and the interactive process. Also learn what ADA challenges employers face.

### FMLA

- What is the FMLA?
- Common Misconceptions of the FMLA
- Employer and Employee Rights and Responsibilities
- FML Administration vs. Disability Claim Management

### ADA

- ADA and ADAAA Basics
- Reasonable Accommodation & the Interactive Process
- Employer ADA Challenges
- Introduction to ADA Service Outsourcing

**DATE:** Thursday, September 17, 2020

**TIME:** 9:00 - 10:00 am

**LOCATION:**



**COST:** FREE

**REGISTRATION:** Please [click here](#) to register via Zoom.

**QUESTIONS:** Please contact Erin Wiatrowski, CEBS at [Erin.Wiatrowski@tribridgepartners.com](mailto:Erin.Wiatrowski@tribridgepartners.com).



This webinar qualifies for one (1) CEBS Compliance credit. Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for more information.

### SPEAKER



**Bill Andrus**  
Premier Sales Executive  
Prudential Group Insurance

Bill has over twenty-five years of experience in the Group Insurance industry. His career has been focused on the development of Group Life, Disability, and Absence solutions. As a consultative partner with Life & Health Brokers and Consultants in the Mid-Atlantic, Bill's primary responsibility is to provide clients with the best possible customer experience while creating value in their benefit programs.

Located in Silver Spring, MD., Bill enjoys playing golf, fishing and spending time with his four amazing children.