DATE | Thursday, November 1, 2018  
TIME | 8:00 A.M. – 12:00 Noon  
LOCATION | Regional Learning Alliance – (724) 741-1000  
| 850 Cranberry Woods Drive; Cranberry Township, PA  16066  
COST | $50 Local ISCEBS Members and PHRA / SHRM Members  
| $75 Non-Members  
| Fee includes Continental Breakfast and Program Materials  
REGISTER BY | October 26, 2018  
| Tax ID# 25-1503564  
REGISTRATION | Please [click here](#) to register. Event registration fees accepted via pay PayPal after your online registration is completed. For online registration assistance, please contact Ned Weeber at Ned.Weeber@hubinternational.com.

REGISTRATION / CONTINENTAL BREAKFAST  
7:30 A.M. – 8:00 A.M.  
INTRODUCTION:  8:00 A.M. – 8:10 A.M.

SESSION I – 8:10 A.M. – 9:00 A.M.  
PROGRAMS TO ENGAGE THE WORKFORCE  

_Kathryn Kerkhove, Willis Towers Watson_  
Voluntary Benefits Landscape  
Student Loan Repayment Programs  
Emerging Trends and Generational Influences  
Attraction and Retention of Millennials and Generation X  
Fitness, Pet Insurance, Employee Purchase Programs and Other Developments

SESSION II – 9:00 A.M. – 9:50 A.M.  
WHAT'S ON THE HORIZON FOR HEALTH CARE AND RETIREMENT BENEFITS  

_Megan Warzinski, Henderson Brothers_  
Recently Implemented Changes  
Bipartisan Budget Act of 2018  
Legal & Regulatory Update  
2018 Defined Contribution Trends – Top Priorities and Financial Wellness Focus

BREAK  
9:50 A.M. – 10:15 A.M.
SESSION III – 10:15 A.M. – 11:05 A.M.
TRANSFORMING HUMAN RESOURCES THROUGH PROCESS EXCELLENCE AND AUTOMATION

Richard Curto and Damian Kearney, Highmark Health
Enterprise Effectiveness: helping leaders structure work to better deliver on their strategies
- Helping HR business partners to deliver on projects and be ready to address changes that they entail
Robotic Process Automation: eliminating manual tasks, increased job satisfaction and retention rates
- Enable workforce transformation from talk and skill-based to value and purpose-based
- Leveraging RPA to handle repetitive process activities
- Using AI to potentially improve human decisions

SESSION IV – 11:05 A.M. – 11:55 P.M.
FMLA AND ADA: OVERLAPPING RULES AND EMPLOYER OBLIGATIONS

James Holt, Esq., Reed Smith LLP
Family Medical Leave Analysis
Americans with Disabilities Act Analysis
What are “reasonable accommodations”?
The Overlap
Case Studies

PLEASE NOTE: For those who currently hold a CEBS designation, attendance at Benefits Morning will satisfy 4 credits toward the Continuing Professional Education (CPE) requirement.

Approved for 4 Pennsylvania Life and Health Insurance continuing education (CE) credits. A Certificate of Course Completion for CE credits will be provided upon request.

Approved for 3.25 HRCI recertification credits.

For cancellations on or before October 26, 2018 an administrative fee of $25 will apply. For cancellations after October 26, 2018 an administrative fee of $30 will apply. In the unlikely event that the Greater Pittsburgh Chapter of ISCEBS would need to cancel this event, a full refund will be sent within 15 business days.

Sponsored by the Greater Pittsburgh Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a non-profit organization that serves as an educational resource for Certified Employee Benefit Specialists and others in the employee benefits community.

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