



Thank you for considering your nomination for the 2019 ISCEBS Governing Council. We appreciate the willingness of our members to volunteer on the national level! I hope you will take a few minutes to read the following and review the responsibilities/expectations on the next page that will help explain and make transparent the role of the Governing Council and the officers.

ISCEBS officers consist of the president, vice president and secretary-treasurer. Together, with the six members at large, they make up the "Voting" component of the Governing Council. The immediate past president serves on the Governing Council for one year in an advisory capacity without the right to vote. The members at large are elected by the general membership, and the ISCEBS officers are elected by the Governing Council members. Each member on the Governing Council serves a maximum of three years regardless of whether he or she is elected to an officer position.

The Society follows a "going-through-the-chairs" format similar to that used by most of the ISCEBS chapters. Members of the Governing Council elect a secretary-treasurer each year. The next year, the secretary-treasurer moves to vice president, and the vice president becomes president. Depending on when a member of the Governing Council is elected as secretary-treasurer, the commitment of time to volunteer leadership changes. If elected as secretary-treasurer, an individual is committing to serve the ISCEBS community for an additional eight years (five years are as past president). This is a strong professional and personal commitment to ISCEBS.

Adopting this leadership strategy has other benefits as well. It allows volunteers to become more intimate with the operations of ISCEBS and work with staff in positioning the organization to be a leader in educating those who serve the employee benefits industry.

The Governing Council responsibilities can be challenging; however, the ISCEBS staff is dedicated to providing insights, assistance and administrative support in fulfilling the duties of any position on the Board of Directors, Governing Council or Committees.

The strength of the ISCEBS organization is dependent on its volunteers. Sharing your time, talents and expertise is critical. Serving in the Society governance can also be a career enhancer. Volunteer leaders often receive industry recognition of their Society involvement, in addition to the personal satisfaction of giving back to their profession.

If you have any questions about serving on the Governing Council, feel free to seek out a present or past member and hear his or her story. He or she can help mentor you through the process. Questions on the governance can be directed to the Society at iscebs@iscebs.org.

Kind regards,

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Manager–Member Services

