ISCEBS Volunteer Structure

**National Committees**—minimum of six members per committee

CEBS® graduates are encouraged to volunteer for a national committee. The volunteer period is open from October to December. Appointments are made in late December/early January.

- **Membership and Chapter Development**—makes recommendations to the Governing Council regarding membership services and activities as well as the growth and development of local chapters. Usually meets in March.
- **U.S. Symposium Education**—recommends appropriate topics and qualified speakers for the Annual Employee Benefits Symposium. Meets during the January/February time frame.
- **Canadian Symposium Education**—recommends appropriate topics and qualified speakers for the Canadian track. Meets via conference call, usually in early February.
- **Chapter Webcast**—develop webcast content for the local chapter network, ISCEBS and International Foundation members, and the nonmember benefits community. Usually meets in the Fall.
- **Professional Development**—makes recommendations to the Governing Council regarding professional development programs and activities for Society members and provides guidance for *Benefits Quarterly* topics. Usually meets in April.
- **Strategic Planning**—comprised of the five most immediate past ISCEBS Presidents and the current ISCEBS President.

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**ISCEBS Governing Council**

Nine members plus Immediate Past President

- Three ISCEBS officers: President, Vice President, Secretary-Treasurer
- Six additional ISCEBS members
- ISCEBS Immediate Past President

CEBS graduate members of the Society are eligible to be nominated for the Governing Council. Primary consideration will be given to those individuals who have been active in local chapters, served on Society committees and attended the annual Symposium. The Governing Council serves as the main policy-making entity for the Society. The three officers and Immediate Past President are also part of the ISCEBS Board of Directors.

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**ISCEBS Board of Directors**

Twelve members plus ISCEBS Immediate Past President

- Three ISCEBS Officers: Chair/ISCEBS President, Vice Chair/ISCEBS Vice President, Board member/ISCEBS Secretary-Treasurer
- Nine board members/Foundation Executive Committee
- ISCEBS Immediate Past President

The ISCEBS Board of Directors is an interlocking relationship between the International Foundation of Employee Benefit Plans and the International Society of Certified Employee Benefit Specialists (ISCEBS). Its chief responsibility is to act on policy and budget recommendations from the ISCEBS Governing Council. Appointments to the ISCEBS Board of Directors are stipulated in the ISCEBS Bylaws.