

CHAPTER PROGRAMS OCTOBER 2019 TO OCTOBER 2020

CHAPTER/DATE	PROGRAM	SPEAKER(S)
Alberta 10/2/19	Canadian Legal and Legislative Update (Edmonton)	Kristin Smith, B.A., LL.B., Principal, Mercer
Alberta 10/3/19	Canadian Legal and Legislative Update (Calgary)	Kristin Smith, B.A., LL.B., Principal, Mercer
Alberta 11/13/19	The Future of Work and Economics of Community (Edmonton)	Todd Hirsch, VP, Chief Economist, ATB Financial
Alberta 11/19/19	The Future of Work and Economics of Community (Calgary)	Todd Hirsch, VP, Chief Economist, ATB Financial
Alberta 09/29/20	Webinar: Sanofi Canada Healthcare Survey Update	Chris Bonnett, Principal Consultant, H3 Consulting
Baltimore 10/17/19	Recent Developments Affecting Employee Benefit Plans	Adam Meehan, Partner, Smith & Downey
Baltimore 02/20/20	Best Practices in Plan Design and Fiduciary Oversight	Jamie Bruton, Partner, Bruton Chisnell Advisors 2Michael Chisnell, Partner, Bruton Chisnell Advrs
Baltimore 05/21/20	Webinar: Value Based Bundled Pricing – Simplifying the Comparison of Healthcare Quality and Costs	Tim Koch, Founder & President, Accarent Health and Tethys Health Ventures
Baltimore 09/17/20	Webinar: The Intersection Between FMLA and ADA	Bill Andrus, Sales Exec, Prudential
Birmingham 10/18/19	New FLSA Regulations for the Overtime Exemption	Scott Williams, Partner, Burr Forman
Birmingham 05/06/20	Webinar: Return to Work COVID-19, Employer Considerations	Tim Rogers, Safety Manager, Valent Group Brooke Nixon, Partner Thomas Scroggins, Partner Constangy Brooks, Smith & Prophete LLP
Birmingham 06/02/20	Webinar: Employee Mental and Substance Abuse During a Pandemic	Sarah Franklin, M.S., LMHC Judi Braswell, GPA, LPC, CEAP
Birmingham 07/16/20	Webinar: The Rapidly Changing Landscape of Pharmacy Benefits	KC Armstrong, RxBenefits
British Columbia 11/21/19	Employment Law Update: New Developments & Common HR Pitfalls	Ryan Anderson, Partner, Mathews, Dinsdale & Clark LLP

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British Columbia 02/13/20	The Advisor Value Proposition: How Modern Advisors Differentiate Their Advisory Services From the Policies They Sell	Matt Lister, Co-Founder, CEO, CludAdvisors
British Columbia 03/12/20	Fundamentals of Group Benefit & Pension Plans <ul style="list-style-type: none"> • Group Retirement (3 CEBS credits) <ul style="list-style-type: none"> ○ Government Retirement Programs ○ Defined Contribution Plan Basics ○ Defined Benefit Plan Basics • Group Benefits (3 CEBS credits) <ul style="list-style-type: none"> ○ Health, Dental and Disability Plans ○ Underwriting ○ Benefit Plan Administration 	Peter Graham, CEBS, Leader, Porchlight FncI Nellie Pandey, Consultant, PBI Actuarial Preet Pakk, CEBS, Associate, Montridge Maury Lum, CEBS, Acct Exec, iA
British Columbia 04/17/20	Webinar: Maple Virtual Health: An Option for BC Residents	David Seagrave, Head of Sales, Maple Virtual Health
British Columbia 06/16/20	Webinar: Canadian Legislative and Legal Update	Megan Kaneen, Partner, Lawson Lundell LLP
British Columbia 10/15/20	Webinar: Ethical, ESG, Impact and Beyond: The Mainstreaming of Sustainable Investing	Bradley Hough, Sr Consultant, PBI
Capital 03/31/20	Webinar: Retirement Policy Legislative Update	Chantel Sheaks, Exec Dir Retirement Policy, US Chamber of Commerce
Capital 07/16/20	Webinar: One Employer's Journey to Implementing a Student Load Repayment Benefits	Jill Mongelluzzo, GBA, Director, National Grid
Carolinas 11/13/19	Fall Education Session <ul style="list-style-type: none"> • HSAs: The Integration of Health and Wealth for Retirement • Student Loan Assistance Programs: Bridging the Gap to Retirement Savings 	Scott MacDonald, CEBS, VP, HSA Bank Marvin Stokes, Wealth Practice Leader, Mercer
Carolinas 09/22/20	Webinar: What a Year: A Review of COVID-Related Benefit Changes	Eric Penkert, Shareholder, Ogletree Deakins
Central Indiana 12/03/19	Health Care Ate My 401(k) Contributions	Rocke Blair, CEBS, Partner, Fiduciary Analytics Peggy West, CEBS, Director, Formica Corp

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Central Indiana 09/22/20	Webinar: Healthcare and Health – How Are They Related?	Ben Parks, MD, CEO, American Health Network
Central Ohio 12/05/19	Health Care Ate My 401(k) Contributions	Rocke Blair, CEBS, Partner, Fiduciary Analytics Peggy West, CEBS, Director, Formica Corp
Chicago 10/17/19	2019 Employee Benefits Symposium <ul style="list-style-type: none"> • Benefits Strategy Using Benchmarking • Understanding Best Practices in Leave Management • Health Plan and Prescription Drug Contracting • Plan Sponsor Takeaways from 401(k) Lawsuits • The Impact of Long-Term Care on Employers • Retirement Plan Updates 	David Cooke, CEBS, USI Midwest Whitney Day, Mercer Andrew Douglass, ReedSmith John Roegner, RPA, NFP Jerry Manning, CLTC, JManning & Associates Steven Grieb, JD, CEBS, Empower Retirement
Cincinnati/Dayton 10/01/19	FSA / HRA / HAS Plans	Michelle Fowler, Comp Mgr, Ascensus Health Joe Rizzo, VP HR, Chard Snyder
Cincinnati/Dayton 11/05/19	Group Life Insurance Plans 101	Marty Hileman, The Standard Ins Co
Cincinnati/Dayton 12/03/19	Health Care Ate My 401(k) Contributions	Rocke Blair, CEBS, Partner, Fiduciary Analytics Peggy West, CEBS, Director, Formica Corp
Cincinnati/Dayton 12/10/19	Group Vision Plans 101	Alex Stothfang, Sr Exec Salesperson, EyeMed Vision Care
Cincinnati/Dayton 01/07/20	Fully Insured Group Medical Plans	Mark Kuhner, Acct Exec, UnitedHealthcare
Cincinnati/Dayton 02/04/20	Group Medical 201 (Self-Funded Plans)	James Hagen, VP Ohio, United Healthcare Neal Grode, Dir Acct Mgmt, United Healthcare
Cincinnati/Dayton 02/19/20	Legislative Update	Laura Ryan, Partner, Thomson Hine Kim Wilcoxon, Partner, Thomson Hine
Cincinnati/Dayton 03/03/20	Group Stop Loss 201 (Beyond the Basics)	Bill Barrett, Custom Design Benefits
Cincinnati/Dayton 05/05/20	Webinar: Group Dental Plans	Matt Butcher, Sales, Dental Care Plus Group Tricia Whal, Acct Mgr, Dental Care Plus Group
Colorado 10/09/19	Effective Benefit Communication Strategies	Melissa Burkhart, Founder/Pres, Futuro Solido

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Dallas/Ft. Worth 10/10/19	How Stress can Catalyze Your Company's Growth	Sophie Clement
Dallas/Ft. Worth 11/14/19	Retirement Plan Trends and Hot Topics	Brad Altman, RPA, AIF, Marsh & McLennan Mechiel Lake, CEBS, Marsh & McLennan
Dallas/Ft. Worth 01/09/20	What Matters to Employees: The Real Deal	Jessi Ryan
Dallas/Ft. Worth 02/13/20	Employer Shared Responsibility Penalty Assessments	Kristen, Garcia, Counsel, Haynes and Boone
Dallas/Ft. Worth 03/12/20	OE Communication Best Practices and Trends	Cheryl Frost Sr Consultant, Milliman Julie Bentz, Sr Consultant, Milliman
Dallas/Ft. Worth 05/14/20	Webinar: Keeping the Edge-Hot Topics in Employee Benefits for 2020 and Beyond	Jason Sheffield, JD
Dallas/Ft. Worth 06/11/20	Webinar: Interesting and Important COVID-19 Developments for Employee Benefits	James Griffin, Partner, Scheef & Stone
Dallas/Ft. Worth 08/13/20	Webinar: Group Purchasing for Pharmacy Benefits	Michael Stull, MBA, Chief Strategy Officer, Employers Health
Dallas/Ft. Worth 09/10/20	Webinar: HR & Benefit Leadership Resilience Strategies for Leading Your People and Operations Through COVID-19 Uncertainties and Disruptions	Cynthia Marcotte Stamer, PC
Dallas/Ft. Worth 11/12/20	Webinar: High Cost DFW Medical Care Move Over...The New 'Kids' Coming to Town	Dr. Eric Bricker, Founder, AHealthcareZ
Des Moines 12/11/19	Financial Well Being	Cory Jackson, Consultant
Detroit 11/20/19	No-Fault Auto Insurance Changes	Tripp VanderWal, Attorney, Miller Johnson
Detroit 05/21/20	Webinar: COVID-19 Work-Life Balance	Cassie Sobelton, CEO & Founder, SynBella
Detroit 07/09/20	Webinar: Retirement Plans During a Pandemic	Alexandra Moen, Money Advisor

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Detroit 09/01/20	Webinar: The Cost of Substance Abuse in the Workplace	Laura Adams, MSW, LCSW, Sr Outreach Mgr, Hazelden Betty Ford Foundation
Georgia 01/21/20	What to Expect in an EBSA Investigation	Alycya Henderson, Supervisory Benefits Advisor, EBSA, USDOL
Georgia 09/22/23	Webinar: Tuning Up Your 2021 Health Benefit Plan for COVID and Other 2020 Changes	John Hickman & Ashley Gillihan, Alston & Bird
Greater Boston 11/07/19	Retirement	
Greater Boston 12/06/19	Massachusetts FMLA	
Greater Boston 01/09/20	Retirement Topics	
Greater Boston 02/06/20	Retirement	Melissa Abbott, CFO, Mainstay
Greater Pittsburgh 11/15/19	Benefits Morning <ul style="list-style-type: none"> Health Plan Risk Management: Why are my stop loss rates increasing so much? Retirement and Welfare Plan Developments Holistic Financial Wellness – Why and how to help your employees Individual Coverage HRAs and the Individual Market; The Future of Employer-Sponsored Coverage 	Abigail Caldwell, FSA, MAAA, AmWins Group Mike Hopkins, Stealth Partner Group Allison Sizemore, Reed Smith Allison Whitney&Rachel Hawili, Hefren-Tillotson Alan Silver, Willis Towers Watson
Greater Pittsburgh 08/20/20	Virtual Benefits Summer Education Event	Philip Swayze, HUB International William Beale & Megan Warzinski, Henderson Brothers
Greater Pittsburgh 10/08/20	Virtual Education Fall Benefits <ul style="list-style-type: none"> What to Expect from a Health Plan Investigation The Cost of Addiction in the Workplace and Benefits of Recovery 	Lisa Scimeca, Assoc Reg Dir, EBSC Chris Usher, Outreach Mgr, Hazelden Betty Ford
Houston 10/09/19	Webinar: Designing and Implementing a Student Loan Assistance Benefit	John Eshleman, CEBS, Memorial Hermann Health System

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Houston 11/13/19	Money Matters and the Millennial Mindset	Robin Loos, CEBS, Wood PLC
Houston 06/02/20	Webinar: Navigating Retirement Plan Issues During the COVID-19 Pandemic	Robert Massa, CEBS, ChFC, AIF, CFPA, CBC, Managing Director, Qualified Plan Advisors
Houston 10/27/20	Webinar: Tackling MSK Pain and New Health Risks in the Remote Workplace	Jeff Krause, MD, CMO, Hinge Health
Kansas City 10/23/19	Webinar: Retirement Plan Investment Basics	Vern Cushenbery, CFS, CPA, CIO, @Two West
Kansas City 11/13/19	The Future of the Total Rewards Industry (w/Total Rewards KC)	James Klein, President, American Benefits Council
Kansas City 06/22/20	Webinar: What to Expect from a DOL Health Plan Investigation	Leondra Dodd-Arnold, Sr Advisor Health Investigations, EBSA
Kansas City 09/24/20	Webinar: ERISA Welfare Plans. It's a Wrap!	Robert Browning, Partner, Spencer Fane
Los Angeles 01/29/20	2020 Legal and Compliance Update	Marilyn Monahan, Attorney, Monahan Law Office
Mid Tennessee 09/16/20	Webinar: 2020 COVID-19 Benefits Changes	Carrie Cherveney, Esq. Sr VP, HUB International
Milwaukee 12/12/19	Employee Benefits Law Update	Charles Stevens, Michael Best
Milwaukee 01/14/20	Disrupting Health Care Through High-Value Providers	Sara Hames, CEBS, VP, Hays Companies
Milwaukee 04/15/20	Webinar: ERISA Fiduciary Best Practices <ul style="list-style-type: none"> • Legal Update on Current Litigation • Managing Fiduciary Liability 	Mike Poludniak, VP, Merrill Lynch Dan Simandl, Attorney, von Briesen & Roper
Milwaukee 05/21/20	Webinar: Beyond Family Friendly: Parental Leave as an Inclusion & Diversity Initiative	Lisa Whiteman, CEBS, Sr Assoc, Human Capital Practice H & Bs , Willis Towers Watson
Milwaukee 10/01/20	Webinar: What We Are Doing To Survive And Thrive During COVID-19: Panel Discussion	Lisa Hiller, CEBS, VP, Bader Philanthropies Kimber Simos, VP HR, Hatco Corp Elizabeth Cordero, Total Rewards Dir, Versiti

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Nebraska 02/04/20	The Health Care Affordability Challenge and its Impact on Active and Retiree Wellbeing	Amy Housman, Dir, Willis Towers Watson Regina Ihrke, ASA, MAAA, Dr Dir, Willis TW Annie Rzepecki, Dir, Willis Towers Watson
New York Metro 10/07/19	Benefits 360: Maximize Your Employer-Sponsored Benefits (Full Day) <ul style="list-style-type: none"> • Thriving in the New Work-Life World • Prevention in the Workplace: Extending the lives of your employees and avoiding catastrophic health insurance claims • Moving Parts of a Retirement Plan: Cybersecurity • Solving the Leave Management Puzzle: Challenges & Best Practices • Fiduciary Focus Legislative Update 	Marly Perou, Acct Exec, MetLife Dr. Lisa Reeves, Medical Director, & Amir Saul Mansour, CEO, Doctors in the Office John Russon, Regional VP, Empower Rtrmt Marc Schein, CIC, CLCS, Marsh & McLennan Gene Lanzoni, Asst VP, Guardian Jennifer Lyons, Marketing Mgr, Guardian Richard Rowehl, Rtrmt Spec, Marsh & McLennan
New York Metro 10/08/19	Single Payer and State Individual Mandate Developments	Priya Setty, Attorney, Alliant
New York Metro 10/23/19	U.S. Department of Labor Update	Darren Cohen, Regional Director, EBSA Lois La Londe, Supervisory Advisor, EBSA
New York Metro 11/14/19	A New Life for Variable DB Plans	Jay Egelberg, ASA, FCA, MAAA, EA, Consulting Actuary, First Actuarial Consulting (FACT)
New York Metro 12/12/19	One Employer's Journey to Implementing a Student Loan Repayment Benefit	Jill Mongelluzzo, GBA, Director, National Grid
New York Metro 01/23/20	International Health Care Systems and Wellness Trends	Allen Koski, CEBS, VP, UnitedHealthcare Global
New York Metro 02/25/20	Fully Insured to Self-Insured: What to Consider and When to Consider It	Mike McGee, SVP, Analytics, NFP Mike DiMaiolo, Asst VP, NFP
New York Metro 06/16/20	Webinar: 2020 Plan Sponsor Retirement Plan Trends & Attitudes with Fidelity & Alliant	John Cunningham, Exec VP, Alliant Will Kempton, VP, Fidelity Institutional Asset Mgt Steve Bae, VP, Fidelity Investments
New York Metro 08/13/20	Webinar: Employee Benefit Plans Update 2020	Louis LiBrandi, Principal, PKF O'Connor Davies Anthony Bianchi, Sr Assoc, PKF O'Connor

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New York Metro 08/26/20	Webinar: HR Technology to Support Your People Strategy in a Changing World	Rob Harkins, Practice Leader, Gallagher
New York Metro 09/30/20	Webinar: Fall 2020 COVID-19 Compliance Roundup and Return to Work Considerations	Yesenia Perez, JD, LLM, VP, USI NE Region Anthony Martillotti, Sr VP, USI Ins Srvcs
New York Metro 10/14/20	Webinar: Pharmacy Benefits Update - 2020	Steve Urbanski, RPh, Pharmacy Benefit Consultant, Cigna Healthcare
New York Metro 10/19/20	Virtual Event: Benefits 360 <ul style="list-style-type: none"> • What is Referenced Based Pricing • Recent Legislation and What it Means For Plan Sponsors and Participants • Overview of Self-Funding for Medical Plans: Considerations for Self-Funding a Medical Plan • Prescription Drugs Cost Transparency Tools • Global Benefits Before and After COVID-19 	William Buckley, Dir, ELAP Services Mike Smith, VP, Voya Financial Chris Labbate, Ex VP, Marsh & McLennan David Suh, COO, myDrugCosts Leonard Comberiate, CEBS, Prof, NYU School
Northern CA 10/10/19	QPR (Question, Persuade, Refer) Detection and Management of Severe Emotional Distress and Suicidal Ideation in the Workplace	Dr. Elizabeth Johnson, Psychologist
Northern CA 11/21/19	Federal & State Health Care Policy Update 2019 Cybersecurity for You and Your Company	Gary Cohen, VP, Government Affairs, BS of CA Martin Fox-Foster, Director Claims, G2 Insurance Shirley Gordaon, CRM, Dir, G2 Insurance
Northern CA 02/26/20	Ethical Behavioral Finance Retirement and Health Plans	Rick Storms, CEBS, Client Srvcs Mgr, Alerus
Northern CA 06/04/20	Webinar: Don't Get Bit by the COBRA COVID-19 Rules	Catherine Rische, Compliance Officer, BASIC Benefits
Northern NJ 10/15/19	QDROs-More Than Just Marital Property	Louise Chambers, Pres, Chambers QDRO Consulting Services
Northern NJ 11/19/19	2020 Compliance Updates and New Paid Family & Medical Leave Laws	Arthur Grutt, CEBS, Managing Partner, Cambridge Insurance
Northern NJ 05/13/20	Webinar: COVID-19 and Return to Work Strategies	John Coleman, CEBS, Mercer

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Northern NJ 06/11/20	Webinar: Defined Contribution CARES Act	Jennifer Doss, DC Practice Leader, CAPTRUST Scott Wertheim, Rtrmnt Cnsltnt, CAPTRUST
Pacific NW 10/29/19	Webinar: Unlimited PTO	Laura Earley, CEBS, Account Exec, IMA Financial
Pacific NW 11/21/19	Webinar: 2019 Legal & Legislative Update for Retirement Plans	Bethany Bacci, Partner, Stoel Rives
Pacific NW 12/11/19	Webinar: 2019 Legal & Legislative Update for Health and Welfare Plans	Wade Symons, JD, CEBS, Partner, Mercer
Pacific NW 01/08/20	Webinar: Retirement Readiness, Using 2020 Vision in Planning for Retirement	Cynthia Boman Thompson, MS, CFP, President, Financial Planning Association
Pacific NW 02/05/20	Sightlines – A Clear Look at Pharmacy Benefits	Mike Stull, CSO, Employers Health
Richmond 11/14/19	Dooley Mansion	Krista Westherford, Maymont Foundation
St. Louis 10/1/19	Panel Discussion on Retirement Plan Audits	Sarah Roe Sise, Partner, Armstrong Teasdale Emily Conley, CPA, Prncpl, BrownSmithWallace Ethan Mcwilliams, MBS, Sr Compliance, Lockton
St. Louis 07/23/20	Voluntary Fiduciary Corrections Program	Cindy Smith, US DOL-ESBA
SW Ontario 10/08/19	Emerging Pension and Retirement Plan Trends	Robert Tangney, CEBS, Consultant Jeffrey Hodgson, Dir, Industry and Stakeholder Michelle Oram, CEBS, Guidance, Manulife
SW Ontario 11/26/19	The Future of Work is Here!	Simon Chan, VP, Talent, Communittech
SW Ontario 06/25/20	Webinar: Pharmacogenetics: Considerations in Benefits Plan & Disability Management	Scott Campbell, Clinical Pharmacist, Cubic Health
SW Ontario 09/22/20	Webinars: Fundamentals of Pensions and Group Benefits (9/24, 9/29 & 10/1)	
Tampa 03/12/20	Self-Insured Health Plans? A Risky Business Without Claim Data Analytics	Jeff Gasser, CEO, Deerwalk Inc Don Ross, Founder, Med-Vision/Med-View

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Tampa 10/22/20	Webinar: Panel Discussion: Employee Benefits and Covid-19	Rebecca Witherow, CEBS, Paula Krupa, CEBS, Anthony Donatelli, CEBS, David Lohrey, CEBS, Scot Grooms, CEBS
Toronto 11/05/19	Data Integration & Machine Learning: What's Possible Today & What's Coming in Health Benefits	Mike Sullivan, CEO, CUBIC Health
Toronto 04/01/20	Webinar: Big DB and DC Developments: New Standard for pension commuted values and DC decumulation options	Faisal Siddiqui, FSA, FCIA, People Advisory Srvc Carol Wong, FSA, FCIA, People Advisory Srvc Michelle Oram, CEBS, Manulife
Toronto 05/25 - 05/29 06/01 - 06/05	Webinars: Fundamentals of Group Benefits and Retirement Plans	Nick Landry, CEBS, CHS, RCIS Bisrat Brown, CEBS Julie Tennant, B.A. Lizann Reitmer, CEBS Huzefa Hamid Jill Milner-Yi, FSA, ACIA Joseph Bevilacqua Alyssa Hodder
Twin Cities 10/30/19	Employee Plans Correction Resolution System	Mary Komornicka, CEBS, Attorney, Larkin Hoffman
Twin Cities 11/20/19	Hot Topics from the 2019 ISCEBS Symposium	Janis Koltun, CEBS, Principal, Mercer Hud Peters, CEBS, Sr Consultant, Willis Towers Lara Pischke, CEBS, Sr Bnfts Consultant, Hays Deb Rosenberg, CEBS, Dir Retirement Plan Consulting, Stiles Financial Services
Twin Cities 01/29/20	The Opioid Crisis: What Employers Need to Know	Dr. Joseph Lee, Hazelden Betty Ford Fndtn Bob Poznanovich, Hazelden Betty Ford Fndtn Sherry Welliver, Mercer
Twin Cities 02/26/20	The SECURE Act Decoder	Kat Lacy-Wilson, JD LLM, Consultant, ABRC
Twin Cities 05/21/20	Webinar: The Mental Health Crisis – Strategies for the Workplace	Cortney Silva & Kristin Tugman - Prudential
Twin Cities 06/25/20	Webinar: How to Optimize Organizational and Employee Wellbeing When Returning to the Workplace	Christine Hoehne & Barb Vaskol, Gallagher

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Twin Cities 07/23/20	Webinar: Choosing a Digital Care Program: What Should My Company Be Aware Of?	Dr. Michael Turken & Matt Dunn, Omada Health
Twin Cities 10/29/20	Webinar: The New Shape of Work is Flexibility for All	Andre Rooks & Katie Olender, Mercer
Webinar Coalition 02/25/20	Reference-Based Pricing "Myths and Realities"	Donald Reiman, Founder, Pres, Echelon Group
Webinar Coalition 03/05/20	SECURE Act	Gregory Ash, Partner, Spencer Fane
Webinar Coalition 03/26/20	Health & Wealth Section 125 Nondiscrimination Testing	Leonard Spangher, CEBS, VP & Sr Health Consultant, The Segal Group
Webinar Coalition 04/22/20	The 2019 Mercer Survey Results	Kirk Czonstka, GBA, Office Bus Ldr, Mercer Nick Albert, FSA, MAAA, Sr Assoc, Mercer
Webinar Coalition 05/12/20	Canada, Eh? Dispelling the Myths of Canadian Health Plans	Kandy Cantwell, CEBS, Partner, Montridge Advisory Group
Webinar Coalition 06/09/20	The Importance of Employer-Sponsored Income Protection Plans	Adam Aschoff, CEBS, FLMI, FFS, Regional Director of IDI Sales, Standard Insurance
Webinar Coalition 07/29/20	Understanding Nondiscrimination Testing Under IRC Section 401(a)(4), 410(b), and 401(a)(26)	Jarred Wilson, VP & Consulting Actuary, Segal
Webinar Coalition 08/26/20	The New World of Mental and Behavioral Health	Eric Parmenter, CEBS, VP, League
Webinar Coalition 09/15/20	Webinar: Cost of Addiction in the Workplace	Bob Poznanovich, VP, Hazelden Betty Ford Fndt
Webinar Coalition 10/14/20	2020 Political Overviews	Laura Haines, Government Affairs, Guardian Life Inc Co
Webinar Coalition 11/18/20	ACA Reporting: Changes for 2020 and Impact of Covid-19	Ron Krupa, Sr Mgr ACA Srvcs, Ernst & Young
West Michigan 11/20/19	Latest Legislative Updates	Norbert Kugele, Partner, Warner Norcross+Judd Justin Stemple, Partner Warner Norcross+Judd

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West Michigan 06/11/20	Webinar: The New No-Fault Auto Insurance Law: Implications for Michigan Employers and their Employees	Marty Brown, Legal Counsel, Farmers Insurance Kris Johnson, Director of Wellness, SpartanNash Margaret Kroese, EVP, Hope Network Neuro Rob Winkelman, Lgslt Assist, 100 th House District
West Michigan 09/16/20	Webinar: Designing Rewards for the Future of Work	Garry Spinks, Managing Director, Deloitte
West Michigan 11/10/20	Webinar: Legislative Update on H&W Qualified Plans	Norbert Kugele, Partner, Warner Norcross&Judd Justin Stemple, Partner, Warner Norcross&Judd