



Stay Informed! Hear About the Latest Legislative Updates in ONE Session! Wednesday, November 7, 2018 8:00 - 10:00 am

The West Michigan Chapter of ISCEBS is excited to welcome Norbert F. Kugele and Justin W. Stemple from Warner Norcross & Judd LLP as our speakers for our November program. They will discuss recent legislative and other updates for health and welfare and retirement plans. Join your peers to learn the latest in legislative news!

Mr. Kugele will address the following subjects:

- ACA update, including:
 - ACA penalty enforcement
 - Short term insurance policies
 - Cadillac Tax
 - Updated limits
- Association Health Plans
- Mental Health Parity enforcement
- HIPAA privacy and security enforcement
- Other legislative and regulatory developments

Mr. Stemple will address the following subjects:

- Fiduciary Developments
- Student Loan Repayment Contributions
- Legislative and Regulatory Update
- Litigation Update

Please join us as we learn more about legislative activity that impacts the way all of us administer our benefit plans and programs. This is one of the most popular programs, so be sure to save the date and RSVP soon!

- Date:** November 7, 2018 (Wednesday)
- Schedule:** 8:00 - 8:30 am - Registration and Full Breakfast
8:30 - 10:00 am - Program
- Location:** Watermark Country Club
5500 Cascade Road SE
Grand Rapids, MI 49846
(616) 949-0570
[\(Directions\)](#)
- Cost:** \$30 West Michigan Chapter Members
\$45 Nonmembers/Guests
(Attendees may bring one guest at no additional charge.)
- RSVP:** By October 31, 2018
- Registration:** Please [click here](#) to register and pay via PayPal (payment by check also accepted).
- Questions:** Cheryl Baker, CEBS
Phone: (616) 802-1652
baker.cheryl@towerinternational.com



Please feel free to share this email with a colleague.



This program qualifies for 1.5 CEBS compliance credits. Visit www.cebs.org/compliance for more information.

SPEAKERS

Norbert F. Kugele
Partner

Warner Norcross & Judd LLP

Norbert specializes in employee benefits and privacy. He focuses on health and welfare benefits and the administrative issues associated with them, including COBRA, HIPAA and the Affordable Care Act. Norbert is also a Certified Information Privacy Professional/US and helps employers understand and comply with HIPAA and other privacy laws.

Justin W. Stemple
Partner

Warner Norcross & Judd LLP

Justin focuses his practice on qualified retirement plans, non-qualified deferred compensation plans and executive compensation, with an emphasis on employee stock ownership plans (ESOPs), incentive programs and equity compensation. Justin has taught a course for human resources professionals seeking a certified employee benefits specialist (CEBS) designation and teaches an employee benefits law course to master's degree candidates at the Seidman College of Business, Grand Valley State University.



If you would like to volunteer with the West Michigan Chapter or have an ideal for an upcoming session, [click here](#) or call Cheryl Baker at (616) 802-1652. Thank you!