



## Navigating the Complex Environment of Absence Management May 21, 2019

Please join the Greater Philadelphia Chapter of ISCEBS for "Navigating the Complex Environment of Absence Management" on Tuesday, May 21, 2019 at the Union League of Philadelphia.

Our speaker, Jim Huebner, National Account - Practice Leader with Reliance Standard Life Insurance Company, will discuss the ever changing legislative landscape of Paid Family & Medical Leave and the impact it's having on employers. We'll also discuss how those laws, when hyper-converged with FMLA, ADA, Workers' Compensation, State Mandated Disability Plans and Short Term Disability Management, prove to be quite the challenge for employers still handling their own administration. We will provide insight on what is contemporary in the marketplace during the evaluation process of absence management vendors and how technology is a key element in the decision making process for outsourcing.

**DATE:**

Tuesday, May, 21, 2019

**TIME:**

8:00 - 9:00 am - Registration & Breakfast  
9:00 - 11:30 am - Presentation

**LOCATION:**

Union League of Philadelphia

**COST:**

\$25 - Chapter Members  
\$35 - Nonmembers

**REGISTRATION:**

[Please click here to register.](#)

**QUESTIONS:**

For more information, or questions, please contact Mike Appaneal at (215) 982-7002.

**CONTINUING EDUCATION:**

Approved for two (2) CE Insurance credits in Pennsylvania and Delaware.  
Approval is pending for New Jersey.



This program will qualify for three (3) CEBS Compliance credits.  
Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for more information.

**SPEAKER:**



**Jim Huebner**  
National Account - Practice Leader  
Reliance Standard Life Insurance Company

Reliance Standard Life Insurance Company is an industry leading employee benefits carrier, and sister company Matrix Absence Management. Jim re-joined Reliance Standard in 2015. In his current position, he oversees East Coast sales and marketing operations for the RSL/Matrix National Account business. As a Practice Leader, Jim is leveraging his unique knowledge of the integrated absence market to help evolve service delivery and grow market share in the large case and integrated disability market segments.

Jim facilitates the sales cycle for National Account business, working with the designated regional sales representative. As a technical expert in the integrated absence space, Jim leverages his skills and background to serve as an internal facilitator between departments for large case prospects. In addition, Jim works directly with brokers and consultants to develop creative solutions for their clients' employee benefit needs.

Jim is based in our Hawthorne, NY claim office and brings 29+ years of direct, relevant Group Disability experience to RSL having worked on both the carrier and consultant sides of the group employee benefits business during his career.