Please join the Los Angeles Chapter on Wednesday, April 1, 2020 at the Unum Building in Glendale for our session on “The Cost of Addiction in the Workplace”, presented by John Sakacs, Outreach Manager of Business Development at the Hazelden Betty Ford Foundation.

John will explore the dangers of substance use in the workplace. He'll discuss current trends, risks, and direct and indirect costs to businesses and organizations while touching on how the legalization of marijuana will bring additional workplace challenges.

Objectives:
- Understand addiction, the prevalence of substance use among working adults and the related costs
- Learn how legalizing recreational marijuana has impacted the workplace
- Identify resources for helping employers ensure a safe and productive workplace while operating within the guidelines of the law

Why should you care?
- Well, addiction costs business a lot of money.
- It is estimated that the yearly economic impact of addiction in the US is over $442 billion dollars, with workplaces bearing a significant portion of those costs due to: Absenteeism, increased healthcare expenses, theft and lost productivity.

Real life statistics:
- Most people with an alcohol or drug addiction are employed
- 76% of illicit drug users are employed either full or part-time
- Of the nearly 43 million adult binge drinkers, 81% are employed either full- or part-time
- Of the 12.4 million heavy drinkers, 80% are employed

Agenda:
1. Stigma
2. Addiction is a Disease
3. The Impact of Addiction in the Workplace
4. Cost and Outcome Data
5. Impact of Marijuana
6. What You Can Do

DATE: Wednesday, April 1, 2020
TIME: 8:00 - 8:30 am - Registration and Catered Breakfast
8:30 - 9:30 am - Program
LOCATION: Unum Building
655 N. Central Avenue, Suite 900
Glendale, CA 91203
(Directions)
COST: $25 - Chapter Members
$35 - Non-Members
REGISTRATION: Please click here to register and pay online.
(Payment by check is also accepted, please register online and indicate that you will be paying by check. Make the check payable to the ISCEBS Los Angeles Chapter and bring it to the program.)
RSVP: RSVP by Friday, March 27, 2020.
QUESTIONS: Karen Hallsman, CEBS, khallsman@stamps.com

SPEAKER:
JOHN SAKACS
OUTREACH MANAGER OF BUSINESS DEVELOPMENT
HAZELDEN BETTY FORD

John Sakacs has spent the majority of his career in sales and marketing positions for Fortune 500 companies. John’s knowledge and experience from a variety of very diverse industries, as well as his work with unions, EAP’s, payers and larger employers while working at Hazelden Betty Ford, has given John a unique perspective on this topic. John is engaging and a highly-respected speaker and subject matter expert on understanding the cost of addiction in the workplace.