Please join the Georgia Chapter of ISCEBS for our September webinar "Tuning Up Your 2021 Health Benefit Plan for COVID and Other 2020 Changes" on Wednesday, September 23rd at 1:00 pm.

Our speakers, John Hickman and Ashley Gillihan from Alston & Bird will provide a deep dive on all of the 2020 changes impacting health and welfare benefits and changes to be considered for 2021. Topics addressed include: COVID changes, cafeteria plan and FSA election and carryover changes, ongoing impact of COVID tolling period on COBRA and health claims, and recent health benefits litigation.

**DATE:** Wednesday, September 23, 2020  
**TIME:** 1:00 - 2:30 pm  
**LOCATION:**

[Image of a person sitting at a desk]

**REGISTRATION:** Please click here to register via Zoom.

Please feel free to share this email with your colleagues.

This webinar qualifies for 1.5 CEBS Compliance credits. Visit www.cebs.org/compliance for more information.

**SPEAKER BIOS ON NEXT PAGE**
Ashley Gillihan is counsel in the Atlanta office and a member of the firm’s Employee Benefits & Executive Compensation and ERISA Litigation Groups. Ashley focuses his practice exclusively on health and welfare employee benefit compliance and litigation issues for employers, health plan administrators, and other health and welfare benefit plan service providers. He also has extensive experience assisting financial institutions and insurance companies who serve as Health Savings Account trustees or custodians.

Ashley is active in publishing and speaking on various health and welfare benefit plan related topics and serves as a faculty member and/or technical advisor for several health and welfare benefit plan focused organizations. He is recognized by The Best Lawyers in America© in Employee Benefits (ERISA) Law.

Ashley is a member of the Employer’s Council on Flexible Compensation (ECFC) Technical Advisory Council and the board of editors for the Benefits and Compensation Law Alert, published by M. Lee Smith Publishers. He was named to the Benefits Committee for the Self-Insurance Institute of America, Inc. and served from 2007–2008. He is also a faculty member for the Institute for Applied Management and Law (IAML), and is the former author of the Flexible Benefits Answer Book published by Aspen Publishers. He is a member of the Alabama Bar Association, Tennessee Bar Association and the Georgia Bar Association.

John Hickman is the leader of Alston & Bird’s Health Benefits Practice, where he leads several attorneys devoted exclusively to health care reform issues under the Affordable Care Act, HIPAA privacy, health savings accounts (HSAs), and consumer-directed health care, flexible benefit plans, and related health benefit issues. John has worked closely with health plans, financial institutions, and employers, as well as the IRS, Treasury, and Department of Labor, in addressing health benefit issues.

John has been inducted into the American College of Employee Benefits Counsel and is listed in The Best Lawyers in America© and Who’s Who Legal. The Best Lawyers in America named him a 2016 “Lawyer of the Year” in the area of Employee Benefits (ERISA) Law, and Chambers USA: America’s Leading Lawyers for Business has recognized him as Band 1 in Georgia for Employee Benefits & Executive Compensation. John has lectured widely and published articles on health care reform, ERISA, and cafeteria plan issues. He is co-author of the following health benefit treatises: EBIA Cafeteria Plans, EBIA HIPAA Portability, Privacy & Security, and EBIA Consumer-Driven Health Care (all published by Thomson Reuters). John is head of the Technical Advisory Committee and is on the board of the Employers Council on Flexible Compensation (ECFC). John was also an adjunct professor of law at Emory University School of Law.