



November 10, 2020

## Webinar: Legislative Update on H&W and Qualified Plans

The West Michigan Chapter of ISCEBS is honored to welcome **Norbert F. Kugele** and **Justin W. Stemple** from **Warner Norcross + Judd LLP** as presenters for our November program. They will address:

- **Health & welfare benefit developments, including:**
  - FFCRA and CARES Act required and voluntary changes
  - Implementation of auto insurance reform for group health plans
  - Impact of Supreme Court's ruling in *Bostock v. Clayton County* on health and welfare plans
  - ACA update, including ACA penalty enforcement and pending litigation
  - Other legislative and regulatory developments
- **Qualified retirement plan developments, including:**
  - CARES Act
  - SECURE Act
  - Litigation Update
  - Other legislative and regulatory developments

Join us online for what is typically the most popular program of the year!

**DATE:** November 10, 2020 (Tuesday)

**TIME:** 11:30 am - 1:00 pm (Eastern)

**LOCATION:**



**COST:** FREE

**REGISTRATION:** Please [click here](#) to register via Zoom.

**QUESTIONS:** Jim Hanley, CEBS, Phone: (231) 557-5278,  
[jimh@eecom.com](mailto:jimh@eecom.com)



This webinar qualifies for 1.5 CEBS Compliance credits.  
Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for more information.

## SPEAKERS



**Norbert F. Kugele**  
Partner  
Warner Norcross + Judd LLP

Norbert specializes in employee benefits and privacy. He focuses on health and welfare benefits and the administrative issues associated with them, including COBRA, HIPAA and the Affordable Care Act. Norbert is also a Certified Information Privacy Professional/US and helps employers understand and comply with HIPAA and other privacy laws.



**Justin W. Stemple**  
Partner  
Warner Norcross + Judd LLP

Justin focuses his practice on qualified retirement plans, non-qualified deferred compensation plans and executive compensation, with an emphasis on employee stock ownership plans (ESOPs), incentive programs and equity compensation. Justin has taught a course for human resources professionals seeking a certified employee benefits specialist (CEBS) designation and teaches an employee benefits law course to master's degree candidates at the Seidman College of Business, Grand Valley State University.