

Chapter Webinar Coalition

ISCEBS

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ACA Reporting: Changes for 2020 and Impact of COVID-19

Wednesday, November 18, 2020
11:45 am - 1:00 pm Pacific

Via Webinar

No Cost!

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Join us for a walkthrough of the changes to ACA reporting for Tax Year 2020. We will cover the changes made to the Form 1095-C to accommodate reporting of Individual Coverage HRAs and any additional changes the IRS makes before the session.

We will also update you on state reporting requirements. In 2019, reporting was completed for New Jersey and Washington, D.C. 2020 brings reporting requirements for California, Rhode Island and Vermont. There are different deadlines and requirements for the states than what the IRS requires.

What do you do about your employees who were furloughed, laid off, or had significant changes in the hours they worked in 2020? While the IRS has not issued formal guidance, there are some similarities to each of these types of "leave" with those defined in the regulations. This should give employers an approach to take pending official guidance from the IRS.

Top Take Aways

- Understand changes required for 2020 reporting on Forms 1095-C and 1094-C
- Be able to explain the differences between state reporting requirements and IRS requirements
- Determine the best approach to take for different COVID-19 impacted leave scenarios with regards to ACA reporting pending further guidance from the IRS

Speaker: Ron Krupa | Senior Manager, ACA Services | Ernst & Young (EY)

As senior manager, ACA Services with Ernst & Young (EY), Mr. Krupa is an Affordable Care Act (ACA) subject matter professional in EY's Indirect Tax practice. He advises clients on matters related to ACA reporting including data requirements, measurement options, compliance requirements and other regulatory matters. He has more than 25 years of experience in the employee benefits field serving in multiple roles including benefits administration, sales and consulting, working with mid-sized and large employers. Prior to joining EY, Mr. Krupa managed global benefits for a mid-sized employer. He is a Certified Employee Benefit Specialist (CEBS), CEBS Compliant and a Fellow of ISCEBS. Mr. Krupa served as President of the Tampa Bay Chapter of ISCEBS and was 2015 President of the International Society of Certified Employee Benefit Specialists. He is also a member of the International Foundation of Employee Benefit Plans and serves on its CEBS Committee.

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