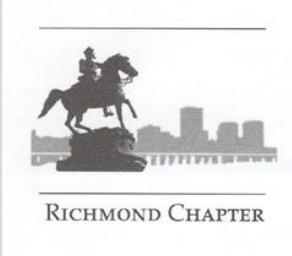




# INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

February 2017

## ISCEBS RICHMOND CHAPTER NEWSLETTER



### BOARD MEMBERS

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### President's Message

I hope 2017 is starting out as a good year for you. I don't know about you, but January is always a busy month where I work. February comes and I finally feel like I can take a deep breath!

I want to thank our returning Board members – Sharon Jahn, Hillary Keeton, and Nick Ciccolo for their continuing commitment. Thanks also to new members Julie Harrison and Kim Csan for stepping forward (and no, I didn't bully them), and the ongoing support from our Past President, Jean Robinson. Craig Rupert is our amazing Webmaster and the eagle eyes who catches all my "typos". None of the events that happen throughout the year would occur without their hard work.

As we wait to see what will happen with the ACA "repeal and replace", the Board is working on a wide range of educational topics for the year. If there is a specific topic you would like to hear about – or would be willing to talk about – please contact myself or any of your Board members. This is *your* chapter and we want to be relevant for your needs.

Our first event is a breakfast meeting on Tuesday, February 9, 2017, and will feature Social Security retirement benefits. Our speaker will be Jackie Weisgarber from the Social Security administration.

We moved the Chapter Social from summer to spring last year and had a really good time. We were outside and the weather was great. So, we are going to have this year's social on Tuesday, May 23 and hope for another beautiful evening. Watch for more details.

I hope to see everyone at the educational events and the social this year. The Symposium will be in Denver this year – consider joining us this year September 17-20. I went last year and came back with a lot of ideas (not to mention I went to my first major league baseball game).

See you soon!

Rebecca Felts, CEBS  
President, Richmond Chapter ISCEBS

**Membership Report:**

Happy New Year! It is hard to believe that we are already into the second month of 2017, but it is not too late to make renewing or joining the Richmond chapter of ISCEBS your New Year's resolution. Unlike many New Year's resolutions, this is one that you can easily accomplish.

Joining the Richmond chapter of ISCEBS brings many benefits to include educational events, access to webcasts, discussion forums and networking with other benefit professionals like yourself. Currently we have 43 members who have renewed their dues but we still have 20 members who have yet to renew in order to reap all the rewards that come with being a member.

In addition, we are always looking for **new** members who would benefit from what the ISCEBS offers. Anyone with the Certified Employee Benefit Specialist (CEBS) designation, or anyone taking any of the individual classes that make up that designation, can join and benefit from all that the Richmond Chapter and the ISCEBS brings.

To renew or join visit our website at <http://iscebs-richmond.org> to get started.

I look forward to seeing you at a future meeting!

Kimberly Csan, CEBS  
Membership Chair

**Getting to know your fellow chapter members:**

Chapter events are the perfect opportunity to meet other members of the local benefits community and to get to know existing members better.

In addition, each chapter newsletter features a member. This edition features Nicole Sheehan. Say hi to Nicole the next time you see her at a chapter event!

**Please join us for the February education event:**

|                      |   |
|----------------------|---|
| <b>Topic</b>         | Social Security Overview<br><br>Presenter: Jackie Weisgarber Public Affairs Specialist<br>Social Security Administration  |
| <b>Date and Time</b> | Thursday , February 9<br>7:30 – 9:30 a.m.<br><i>Breakfast provided</i>  |
| <b>Location</b>      | Westwood Racquet Club<br>6200 West Club Lane<br>(804) 288-6028  |
| <b>Cost</b>          | <b>\$20 for members of the Richmond Chapter of ISCEBS</b><br><b>\$25 (special pricing for this meeting only) for non-members</b><br><br>Make checks payable and mail to:<br>Richmond Chapter-ISCEBS<br>P.O. Box 6513<br>Richmond, VA 23230<br><i>You also may pay at the door if you have responded (see below)</i> |
| <b>R.S.V.P.</b>      | Please respond by noon Tuesday, February 7 to Hillary Keeton: <a href="mailto:hkeeton@bbandt.com">hkeeton@bbandt.com</a> or (804) 678-5067.<br><br><b><u><a href="#">Register and pay online here</a></u></b>   |

**Save the date:**

The next chapter education session will be held on April 13 at the Westwood Club. More information will follow.

**Member Spotlight**

Nicole Sheehan, CEBS,  
SHRM-CP, PHR

**Current Employer:  
Background**

Dataprise, Inc.

I started in the hospitality industry working as a Rooms Operation Manager after graduating from Penn State in 2009. After spending several years in the operations side of hospitality management, I received an offer to begin my career in Human Resources at a hotel located in the heart of Washington D.C. From there, I expanded into the IT arena where I grew my knowledge of benefits and I plan to continue to focus on benefits as I steam ahead in my career.

**Favorite Richmond Restaurants**

Foo Dog, The Roosevelt, Buzz and Ned's, Mezeh

**Activities, Interests**

Spending time with my family (I have a 6 month old little girl), working out, exploring Richmond, going to wineries and attempting to be a foodie.

**What got you into the benefits field?**

I love working with people and enriching their lives with valuable benefits. I also really like working with numbers so I was drawn to benefits once I got into Human Resources.

**How has the CEBS designation helped you?**

It has given me a solid understanding of the entire umbrella of employee benefits and has given me credibility in the field.