



INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

June 2018

ISCEBS RICHMOND CHAPTER NEWSLETTER



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President's Message

As I look around and see all the signs of summer approaching; the azaleas have faded, the daffodils are gone, the temperature is climbing, and the trees are becoming the lush green for the season; thoughts of kids out of school, vacations, camps, beaches, glasses full of your favorite beverage, all come to mind. But in the benefits field, we never take a vacation from education. The environment around us is constantly changing and adapting to political elections, tax code changes, and the ever increasing costs of health care. We, as an industry, can never stop learning and growing in our knowledge so it is important that we have such incredible opportunities for growth around us, both locally and nationally. I hope some of you are able to take advantage of the continuing education exam through ISCEBS this year and read through the in-depth and pertinent articles that were provided as materials. As always, encourage and support your newer benefits professionals to continue their pursuit of the CEBS, CMS, GBA or RPA designations. This designation will provide them with not only a background that is rich in benefits history, legislation and understanding, but will grant them an introduction as a recognized professional by employers, consultants and brokers as they work in our profession. On a local level, we have some truly exceptional programs coming up for education. We are very excited about the full day Health and Welfare program on June 21st, the Finance half day program on September 13th, and our annual chapter meeting on November 8th. Look in this issue and upcoming emails for details about these opportunities as we are excited about the topics and speakers that we have planned for you this year. We are very excited to also host our annual social on May 24th at the Richmond Wine Station in Scott's Addition and hope to see you there. Bring a coworker or a subject matter expert that could become a speaker at a future event. On a national level, the ISCEBS Employee Benefits Symposium will be held this year August 26-29 in Boston, Massachusetts and I am very grateful that the chapter will be sending me to attend. I look forward to seeing others from our chapter there as we gain insight (and a few CE credits) from the nation's experts and explore one of this country's oldest cities.

Come and join us for one or more of these upcoming events.

Sharon

Sharon Jahn, CEBS, CMS
President, Richmond chapter ISCEBS

Upcoming 2018 Events

Dates and Times	Topic	Venue
May 24 from 5:30 pm – 7:30 pm	Chapter Social	Richmond Wine Station
June 21 from 7:30 am – 3:00 pm	Focus on Health and Welfare Topics	Westwood Club
September 13 from 7:30 am – 12:00 pm	Focus on Finance Topics	Westwood Club
November 8 from 7:30 am – 9:00 am	To Be Announced	Westwood Club

Please Join Us for the Chapter Member Social

About	<p>Each year, the Richmond Chapter sponsors a social so that members can get to know each other better. It's also a time when prospective members can meet members and learn more about ISCEBS and the Chapter.</p> <p>Please invite your colleagues who may benefit from knowing more about ISCEBS and the Chapter. We always welcome visitors and new members!</p>
Date and Time	May 24 from 5:30 pm – 7:30 pm
Location	Richmond Wine Station 2930 West Broad Street, Richmond, 23230
Cost	Free!
R.S.V.P.	https://www.iscebs-richmond.org/online-registration.html by Friday, May 18

Please Join Us for the June 2017 Educational Event

Schedule	Please invite your colleagues who may benefit from knowing more about ISCEBS and the Chapter. We always welcome visitors and new members!		
	Time	Topic	Speaker
	8:00 am	Legal Aspects of Health & Welfare Plans	Brydon DeWitt
	9:00 am	Health Care Delivery Evolution	Wendy Stone
	10:00 am	Behavioral Health	Leslie Meczka
	11:00 am	Specialty Drugs	Brenda Motheral
	1:00 pm	Understanding How Employees Make Choices At Open Enrollment	Mason Shea
	2:00 pm	Facing the Opioid Crisis	Dr A. Omar Abubaker, DMD, PhD
Date and Time	June 21 from 7:30 am – 3:00 pm Breakfast and Lunch provided		
Location	Westwood Racquet Club 6200 West Club Lane (804) 288-6028		
Cost	\$45 (\$35 for members of the Richmond Chapter of ISCEBS)		
R.S.V.P.	Registration will be possible following the chapter social. A notice will be sent out when registration is available.		

Member Spotlight

Caroline Sage, CEBS
2018 ISCEBS Richmond Chapter
Secretary



Current Employer: Willis Towers Watson

Background: I am an Associate Director in our Health and Benefits Consulting line of business at Willis Towers Watson. I have been with the company for about ten years, mostly working in the New York office. I moved to the Richmond office over a year ago. During my time in New York I was active in the New York Metro ISCEBS Board, serving as President in 2016. I have enjoyed getting involved in the Richmond chapter!

Favorite Richmond restaurants: Stella's and Chuy's

Activities, Interests: Reading, biking, traveling, exploring parks and historic sites

What got you into the benefits field? I have always had an interest in health care. Everyone is touched by health care services, and their benefits provide them with access to the care they need.

How has the CEBS designation helped you? I have appreciated the ability to connect with students and other designees in local chapters and at annual Symposiums.