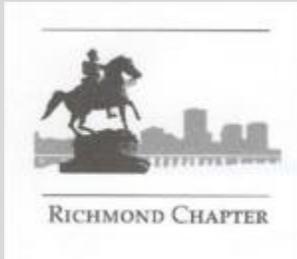




INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

July 2016

ISCEBS RICHMOND CHAPTER NEWSLETTER



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President's Message

I hope that all of you had a safe and enjoyable Independence Day weekend, even though it was a bit soggy here in Richmond.

It has been very nice to see many of you at our recent events. We had a great time meeting some new friends, catching up with old friends, and enjoying some delicious food and beverages at the Chapter social in May. Best of all, we have a new member who joined the chapter during the social. We welcome our new member, Dawn Frappollo, who works at Anthem. If you weren't able to attend the social, we hope that you will be able to join us at future events.

We also had a good turnout at our Half-Day Health & Welfare Session. Participants enjoyed a great time networking while earning CE credits for license renewal and recertification. We hope that you will attend the upcoming Full-Day Retirement and Compensation Session on September 8. The topics included Ethics, which have been requested frequently, HSAs and Retirement, Estate Planning, Financial Fitness, Life Insurance, and Dealing with an Aging Workforce. We are applying for CE credits for this event. Look for more information soon.

And speaking of future events, the ISCEBS Symposium will be held in Baltimore this year from September 18 - 21. We already know of a fairly good sized group going from the Richmond Chapter, and are excited about our plans to make this year's Symposium a special event for our Chapter. Some of the plans include traveling together by train on Sunday, taking in at least one (and maybe two) Orioles game, and a chapter dinner. If you plan to attend the Symposium, email me so that we can be sure to include you in the festivities.

Of course, even without our Chapter activities, the Symposium is a good way to add to your benefits knowledge by learning about industry and legal changes, how to advance your career, and how to best serve your customers. The Symposium topics have been announced, and you can choose sessions for healthcare, retirement, or general information. To see a full list of the topics, visit the ISCEBS website at www.iscebs.org.

I am looking forward to seeing all of you at our upcoming events.

Jean S. Robinson,
President, Richmond Chapter CEBS

Mark Your Calendars for Richmond Chapter ISCEBS

Upcoming Events:

Full-Day Retirement and Compensation Session

Thursday, September 8

Breakfast and Lunch: 7:30 a.m. to 3:00 p.m.
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6 hours- CE

Thursday, October 13

Affordable Care Organizations

Lunch: 11:30 a.m. – 1:00 p.m.

Annual Meeting

Thursday, November 10

Breakfast: 7:30 a.m. – 9:30 a.m.

Thank you to our sponsors! We could not provide these valuable educational events without your support.

**Cigna, RCM&D, Mercer, MetLife, Standard Insurance Company,
Aon, Anthem, BB&T**

Member Spotlight

Nick Ciccolo



**Current Employer:
Background**

Mercer Health and Benefits (Richmond)

Benefits Analyst at Mercer H&B for over two years and working towards the CEBS designation. Prior to joining Mercer, I was completing my Master's at Georgetown University in Health Systems Administration.

Favorite Richmond Restaurants

**Tarrant's
Comfort
Helen's
Alamo BBQ**

**Activities, Interests
What got you into the benefits field?**

**Reading, Traveling, Movies, Beagles, the River, Brunch, House of Cards
Interest in the Affordable Care Act**

How has the CEBS designation helped you?

Pursuing the CEBS designation has helped me professionally and practically. The curriculum covered is relevant to many of my daily responsibilities and has provided a solid foundation upon which to build my career.