

The latest news, views, and announcements

INSIDE

RxDC

Reporting
Requirements

Board's Message

ISCEBS
End of the Year
Checkup

Happenings

Local Events,
Virtual Events,
PNW Happenings

Visit Us Online

PNWISCEBS.org

[About Us](#)

[Contact Us](#)

[PNW Events](#)



RxDC Reporting – What's next?

By Julie Younce taken from IFEBP, December 2022 and Western Growers December 12, 2022

Congress passed the Consolidated Appropriations Act, 2021 (CAA) last year, which contained a stipulation requiring health care plans to submit Prescription Drug Data Collection (RxDC) reports to CMS. Reporting for 2020 and 2021 are required by December 27, 2022. Data for 2022 is due June 1, 2023. The submission process required by CMS for RxDC is confusing for many health plans. To help members better understand the issues surrounding the CAA and the RxDC, the International Foundation of Employee Benefit Plans hosted a webcast: [Prescription Drug Data Collection \(RxDC\)—What You Need to Know About the Required CMS Reports](#). The webcast featured Dr. Susan Hayes, Mike Miele of Capital Rx and Denis Duffey, who examined the process and opportunities of RxDC from the perspective of plans and Pharmacy Benefit Managers (PBM) as well as the legal framework of the program.

What types of information are group health plans required to provide? The CAA requires eight data files, and have provided a template for each:

- D1 - Premium and life years;
- D2 - Healthcare spending by category;
- D3 - Top 50 most frequently used brand drugs;
- D4 - Top 50 most costly drugs;
- D5 - Top 50 drugs by spending increase;
- D6 - Prescription drug totals;
- D7 - Prescription drug rebates by therapeutic class; and
- D8 - Prescription drug rebates for the top 25 drugs.

Plans must submit one or more plan lists and a narrative response describing the impact of prescription drug rebates on premiums and cost sharing.

Reporting is a new opportunity for plans. The reporting turns out to be an opportunity to demonstrate exactly how a PBM is benefiting a health plan. These files lead to a better understanding of the PBM's own formulary and identify which drugs are most used by their members.

RxDC will bring changes . . . but not overnight. The RxDC reporting should shed some light on drug pricing and help identify drug utilization rates. *CMS's detailed RxDC reporting document can be found [here](#).*



Board's Message

- By Sandy Wood (2019 Past President)

Benefits of ISCEBS and PNW Chapter Membership

The International Society of ISCEBS, along with the Pacific NW Chapter, offer CEBS graduates and students not only resources, but community. Sometimes a like-minded community is just what the doctor ordered. The benefits field is not the easiest to work within sometimes, especially with all the changing regulations and workforce concerns. Having access to not only resources and educational programs, but also camaraderie and connection are key.

Anyone with the CEBS designation, those who have started on their journey toward their CEBS, and everyone in-between can [join](#) the ISCEBS and the Pacific NW Chapter. Membership at the national level comes with amazing [resources](#). My favorite is the Information Center - you request topical information, and they scour trusted sources to deliver vetted research. And of course, the Pacific NW Chapter is close to my heart - I've been a President of the Chapter a few times over the past two decades. We serve the largest area of any Chapter, including Washington, Oregon, Idaho, Alaska, Utah, Wyoming, Montana, Nevada, and Hawaii. Because of this, our educational programs are web-based, along with our monthly Board meetings. We'll also be ramping up in-person get-togethers in 2023 again!

I have met so many wonderful colleagues over the years and look forward to continuing to meet more in the years to come, particularly this year. We are the host Chapter of the [ISCEBS Symposium](#) that will be held in Seattle in August 2023! If you have not renewed your membership or newly joined, please consider doing so. We'd love to have you as part of our benefits community!

Happenings

Upcoming events ([chapters](#) / [webcasts](#))

- **1/1/2023** - Preparing a Place for Future Generations that Honors the Humanity of All Equally
- **1/19/2023** - From Pandemic to Endemic: Respiratory Illness and the Workforce
- **2/8/2023** - Why Ignorance Fails to Recognize Itself: The Need for Humility in Health and Well-being
- **2/9/2023** - Diversity, Equity and Inclusion (DEI) in Employee Benefit Plans

Volunteer on our Board!

We are currently recruiting for our 2023 Board for volunteers. While we have our full slate of Board members and Officer Positions filled, we always love to invite those interested to join our monthly virtual Board meetings. Many of our volunteers help us with specific tasks that "float their boat" - a win-win for all!

If you would like to volunteer as a PNW ISCEBS volunteer, please contact:

- alicia@isminc.com

Our Board has members from all of our PNW states, including **AK, HI, ID, MT, NV, OR, UT, WA, and WY**. We have a virtual Board meeting each month. Volunteering is a great way to connect with other industry experts!



Congratulations!

Please join us in congratulating our newest designation holders:

GBA and/or RPA: Caitlin Marshall, WA; Megan Patrick, WA; Stefanie Schowden, OR; and Michael Gibbons, ID
CEBS: Michael Gibbons, ID