

BENEFITS DAY

May 31, 2018

INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

Pittsburgh CEBS



Good for Your Employer
Good for the Industry
Better for You!



DATE	Thursday, May 31, 2018
TIME	8:00 A.M. – 4:00 P.M.
LOCATION	Regional Learning Alliance – (724) 741-1000 850 Cranberry Woods Drive; Cranberry Township, PA 16066
COST	\$100 Local ISCEBS Members and PHRA / SHRM Members \$150 Non-Members Fee includes Breakfast, Lunch and Program Materials
REGISTER BY	May 17, 2018 Tax ID# 25-1503564
REGISTRATION	Click here to register online. Event registration fees accepted via PayPal after your online registration is completed. For online registration assistance, please contact Ned Weeber at Ned.Weeber@hubinternational.com .

REGISTRATION / CONTINENTAL BREAKFAST

7:30 A.M. – 8:00 A.M.

INTRODUCTION: 8:10 A.M. – 8:15 A.M.

SESSION I – 8:15 A.M. – 9:05 A.M.

ADDRESSING THE OPIOID EPIDEMIC THROUGH BENEFIT DESIGN

Rachel Jones, Highmark Health

Overview of the scope of the opioid epidemic
Efforts to protect members from opioid addiction
Additional areas of fraud, waste and abuse and their impact on benefit plans

SESSION II – 9:05 A.M. – 9:55 A.M.

WHY INVESTING IN EMPLOYEE FINANCIAL WELLNESS MAKES GOOD BUSINESS SENSE

Paul Brahim, BPU Investment Management, Inc.

The link between financial wellness and improved productivity
The cost of poor financial wellness to business
Why should employers care?
What do employees want?

SESSION III – 10:10 A.M. – 11:00 A.M.

INVESTING IN ABSENCE MANAGEMENT

Renee Mattaliano, HUB International

What is absence management?
The cost of absence
Key findings from Integrated Benefit Institute (IBI) study
Prevention strategies

SESSION IV – 11:00 A.M. – 11:50 P.M.

MERCER'S NATIONAL SURVEY OF EMPLOYER-SPONSORED HEALTH PLANS

Tim Gaab, Mercer Consulting

Introduction to the survey
Healthcare cost growth findings
Plan design tactics
Focus on the whole package
Emphasis on quality and value for care delivery

BREAK

9:55 A.M. – 10:10 A.M.

LUNCH

11:50 P.M. – 12:30 P.M.



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SESSION V – 12:30 P.M. – 1:20 P.M.

DEFINED CONTRIBUTION PLANS: IN THE NEWS

Megan Warzinski and William Beale, Henderson Brothers

Recently implemented changes – Budget Act of 2018
Proposed Bills & Regulations
2018 Defined Contribution Trends – Key Findings, Top Priorities, and Measuring Plan Success

SESSION VI – 1:20 P.M. – 2:10 P.M.

OPTIMIZING HUMAN CAPITAL THROUGH INTEGRATED DATA AND BENEFITS

Wendy Lynch, Lynch Consulting, Ltd.

How Skills, Motivation and Health are completely related
Measuring human capital outcomes – key business and health metrics
How integration is crucial to human capital measurement and management

BREAK

2:10 P.M. – 2:25 P.M.

PLEASE NOTE: For those who currently hold a **CEBS designation**, attendance at Benefits Day will satisfy 8 credits toward the Continuing Professional Education (CPE) requirement.

These courses are approved for 8 Pennsylvania Life and Health Insurance continuing education (CE) credits. A Certificate of Course Completion for CE credits will be provided once the course is completed.

These courses approved for 6.5 HRCI recertification credits.

For cancellations on or before May 17, 2018 an administrative fee of \$25 will apply. For cancellations after May 17, 2018 an administrative fee of \$75 will apply. In the unlikely event that the Greater Pittsburgh Chapter of ISCEBS would need to cancel this event, a full refund will be sent within 15 business days.

Sponsored by the Greater Pittsburgh Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a non-profit organization that serves as an educational resource for Certified Employee Benefit Specialists and others in the employee benefits community.

SESSION VII – 2:25 P.M. – 3:15 P.M.

VALUE-BASED BENEFIT APPROACHES

Norm Kerr, Conduent Benefits

What are value based benefits?
Design approaches
Accountable Care Organizations, High Performing Networks, Premium Providers and Tiered or Select Networks
Considerations for developing a strategy

SESSION VIII – 3:15 P.M. – 4:05 P.M.

LEGISLATIVE UPDATE

Ben Conley, Seyfarth Shaw, LLP

ACA developments – regulatory efforts and legislative outlook
Wellness program guidelines
Disability claims guidelines
Out-of-network claims updates
Other developments

2018 Chapter Officers

President: Chrysta McIntire, CEBS — Highmark Health

Vice President: Karen McGlade, CEBS — Westinghouse Electric Company

Secretary: Roni McDonough, CEBS Fellow — Electronics for Imaging

Treasurer: Ned Weeber, CEBS Fellow — HUB International

Board Member: Janice Grimm, GBA — UPMC Health Plan

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