

BENEFITS MORNING

November 1, 2018

INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

Pittsburgh CEBS



Good for Your Employer
Good for the Industry
Better for You!



DATE	Thursday, November 1, 2018
TIME	8:00 A.M. – 12:00 Noon
LOCATION	Regional Learning Alliance – (724) 741-1000 850 Cranberry Woods Drive; Cranberry Township, PA 16066
COST	\$50 Local ISCEBS Members and PHRA / SHRM Members \$75 Non-Members Fee includes Continental Breakfast and Program Materials
REGISTER BY	October 26, 2018 Tax ID# 25-1503564
REGISTRATION	Please click here to register. Event registration fees accepted via pay PayPal after your online registration is completed. For online registration assistance, please contact Ned Weeber at Ned.Weeber@hubinternational.com.

REGISTRATION / CONTINENTAL BREAKFAST

7:30 A.M. – 8:00 A.M.

INTRODUCTION: 8:00 A.M. – 8:10 A.M.

SESSION I – 8:10 A.M. – 9:00 A.M.

PROGRAMS TO ENGAGE THE WORKFORCE

Kathryn Kerkhove, Willis Towers Watson

Voluntary Benefits Landscape

Student Loan Repayment Programs

Emerging Trends and Generational Influences

Attraction and Retention of Millennials and Generation X

Fitness, Pet Insurance, Employee Purchase Programs and Other Developments

SESSION II – 9:00 A.M. – 9:50 A.M.

WHAT'S ON THE HORIZON FOR HEALTH CARE AND RETIREMENT BENEFITS

Megan Warzinski, Henderson Brothers

Recently Implemented Changes

Bipartisan Budget Act of 2018

Legal & Regulatory Update

2018 Defined Contribution Trends – Top Priorities and Financial Wellness Focus

BREAK

9:50 A.M. – 10:15 A.M.



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SESSION III – 10:15 A.M. – 11:05 A.M.

TRANSFORMING HUMAN RESOURCES THROUGH PROCESS EXCELLENCE AND AUTOMATION

Richard Curto and Damian Kearney, Highmark Health

Enterprise Effectiveness: helping leaders structure work to better deliver on their strategies

- Helping HR business partners to deliver on projects and be ready to address changes that they entail

Robotic Process Automation: eliminating manual tasks, increased job satisfaction and retention rates

- Enable workforce transformation from talk and skill-based to value and purpose-based
- Leveraging RPA to handle repetitive process activities
- Using AI to potentially improve human decisions

SESSION IV – 11:05 A.M. – 11:55 P.M.

FMLA AND ADA: OVERLAPPING RULES AND EMPLOYER OBLIGATIONS

James Holt, Esq., Reed Smith LLP

Family Medical Leave Analysis

Americans with Disabilities Act Analysis

What are “reasonable accommodations”?

The Overlap

Case Studies

[Register Now](#)

PLEASE NOTE: For those who currently hold a **CEBS designation**, attendance at Benefits Morning will satisfy 4 credits toward the Continuing Professional Education (CPE) requirement.

Approved for 4 Pennsylvania Life and Health Insurance continuing education (CE) credits. A Certificate of Course Completion for CE credits will be provided upon request.

Approved for 3.25 HRCI recertification credits.

For cancellations on or before October 26, 2018 an administrative fee of \$25 will apply. For cancellations after October 26, 2018 an administrative fee of \$30 will apply. In the unlikely event that the Greater Pittsburgh Chapter of ISCEBS would need to cancel this event, a full refund will be sent within 15 business days.

Sponsored by the Greater Pittsburgh Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a non-profit organization that serves as an educational resource for Certified Employee Benefit Specialists and others in the employee benefits community.

2018 CHAPTER OFFICERS

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