

**The International Society expresses its gratitude to the following speakers whose dedication and donation of time and expertise make this program possible.**

**Patrick Baillie, LL.B., Ph.D.**, Psychologist and Lawyer, Alberta Health Services, Calgary, Alberta ([page 5](#))

**Anita Baker, CEBS**, Managing Principal, Employee Benefits, CliftonLarsonAllen LLP, Phoenix, Arizona ([page 8](#))

**Lisa Beichl**, CEO, Transparent Borders, Philadelphia, Pennsylvania ([page 9](#))

**Cherri Burdeyny, CEBS**, Manager, Information Management and Plan Administration, Alberta School Employee Benefit Plan, Edmonton, Alberta ([page 11](#))

**Lisa Chamzuk**, Partner, Lawson Lundell LLP, Vancouver, British Columbia ([page 7](#))

**Amanda Coade**, Manager, Plan Member Engagement, Manulife Financial, Kitchener, Ontario ([page 7](#))

**Tina Corea**, Director Employee Benefits, T-Mobile USA, Bellevue, Washington ([page 11](#))

**Jonathan Dugas, Ph.D.**, Clinical Director, Vitality Group, Chicago, Illinois ([page 10](#))

**Linda Duxbury, Ph.D.**, Professor, Sprott School of Business, Carleton University, Ottawa, Ontario ([page 3](#))

**Crystal Ekanayake, CEBS**, Audit Partner, GALLINA, Sacramento, California ([page 4](#))

**Lynn Esenwine**, Vice President, Institutional Solutions, Pension Risk Transfer, Prudential Financial, Hartford, Connecticut ([page 5](#))

**Michael Falk**, Partner, Winston & Strawn, Chicago, Illinois ([page 12](#))

**Sherida Ferguson, CEBS**, CEO, SL Ferguson Wealth Management Services, Inc., Tampa, Florida ([page 9](#))

**Mitch Frazer**, Partner, Torys LLP, Toronto, Ontario ([page 3](#))

**John Garner, CEBS**, Chief Compliance Officer, Bolton & Company, Pasadena, California ([page 10](#))

**Steven Grieb, CEBS**, Vice President and Senior Counsel, BMO Harris Bank, Milwaukee, Wisconsin ([page 7](#))

**Samuel Henson, J.D., CEBS**, Vice President–Senior ERISA Counsel, Director, Compliance Services, Lockton Retirement Services, Kansas City, Missouri ([page 6](#))

**Katherine Hesse, CEBS**, Partner, Murphy Hesse Toomey & Lehane, Boston, Massachusetts ([pages 7, 11](#))

**Alyssa Hodder**, Editor, *Benefits Canada*, Toronto, Ontario ([page 10](#))

**Jennifer Johnson, CEBS**, Benefits Analyst, TransUnion Corp., Chicago, Illinois ([page 11](#))

**Arthur Jonokuchi**, CEO, Salus Finance, Greenwich, Connecticut ([page 6](#))

**Mary Kesel, CEBS**, President, Benefit Advocates, Inc., Winston-Salem, North Carolina ([page 13](#))

**Thora Khademazad**, Director, Culture Programs, Tenet Healthcare, Dallas, Texas ([page 5](#))

**James A. Klein**, President, American Benefits Council, Washington, D.C. ([page 3](#))

**Mary Komornicka, CEBS**, Attorney, Larkin Hoffman, Minneapolis, Minnesota ([page 10](#))

**Allen Koski, CEBS**, Vice President, Cigna Global Health Benefits, Wilmington, Delaware ([page 11](#))

**Abbie Leibowitz, M.D.**, Executive Vice President, Chief Medical Officer, Health Advocate, Inc., Plymouth Meeting, Pennsylvania ([page 7](#))

**Suzanne Lepage**, Private Health Plan Strategist, Suzanne Lepage Consulting Inc., Kitchener, Ontario ([page 6](#))

**Sarah Martin, CEBS**, Vice President, Senior Actuarial Consultant, Pharmacy, Lockton, Kansas City, Missouri ([page 8](#))

**Donald McGowan, CEBS**, President, McGowan Insurance Services Ltd., Oakville, Ontario ([page 13](#))

**James Modelski**, Principal, DiMeo Schneider & Associates, LLC, Chicago, Illinois ([page 12](#))

**Michelle Oram, CEBS**, Product Development Manager, Manulife, Waterloo, Ontario ([page 8](#))

**Eric Parmenter, CEBS**, Vice President, Employer Solutions, Evolent Health, Arlington, Virginia ([page 4](#))

**Mike Reha, CEBS**, Vice President of Product Development, EPIC Hearing Healthcare, Pomona, California ([page 13](#))

**Vickie Rice, GBA**, Informatics Product Communication Manager, Benefitfocus, Jenks, Oklahoma ([page 5](#))

**Linda Robertson, CEBS**, Senior Financial Planner, Financial Finesse, El Segundo, California ([page 11](#))

**Deb Rosenberg, CEBS**, Retirement Consultant, Stiles Financial Services, Inc., Edina, Minnesota ([page 10](#))

**Lisa Schmidt, CEBS**, Mindfulness Consultant, Mindful Benefits, Scottsdale, Arizona ([page 11](#))

**Ryan Siemers, CEBS**, Principal, Aegis Risk LLC, Alexandria, Virginia ([page 9](#))

**Tami Simon**, Managing Director, Knowledge Resources, Buck Consultants, a Xerox Company, Washington, D.C. ([page 4](#))

**Todd Solomon**, Partner, McDermott Will & Emery, Chicago, Illinois ([page 6](#))

**Jana Steele**, Partner, Osler, Hoskin & Harcourt LLP, Toronto, Ontario ([page 9](#))

**Stephanie Sterling**, International Benefits Lead, Orica, Watkins, Colorado ([page 8](#))

**Julie Stich, CEBS**, Director of Research, International Foundation of Employee Benefit Plans, Brookfield, Wisconsin ([page 11](#))

**Paula Stop, GBA**, Director Benefits, Bell Partners Inc., Greensboro, North Carolina ([page 13](#))

**Jack VanDerhei, Ph.D., CEBS**, Research Director, Employee Benefit Research Institute, Washington, D.C. ([page 3](#))

**Linda Vincent**, Founder, The Identity Advocate, San Pedro, California ([page 10](#))

**Matt Warner**, Senior Vice President, Aon Hewitt, West Palm Beach, Florida ([page 6](#))

**Mary Weaver**, Director ACA Advantage, First Advantage Tax Consulting, Indianapolis, Indiana ([page 3](#))

**D'Ann Whitehead**, Principal, Mercer, San Francisco, California ([page 12](#))

**David Willows**, Vice President, Strategic Market Solutions, Green Shield Canada, Toronto, Ontario ([page 4](#))

**Petula Workman, CEBS**, Division Vice President, Compliance Counsel, Arthur J. Gallagher & Co., Houston, Texas ([page 6](#))