

HR and Benefits Tech Trends

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Agenda

- Use **Machine Learning** to your advantage
- **Smartphones** are the future
- **Gamification** doesn't have to be hard to engage
- **Free Tech** may not always be free

Machine Learning

- Predictive Analytics for the hiring process
- Scale employee interactions
- Scale end to end processes



Machine Learning + Smartphones



- Machine Learning:
View your
paycheck

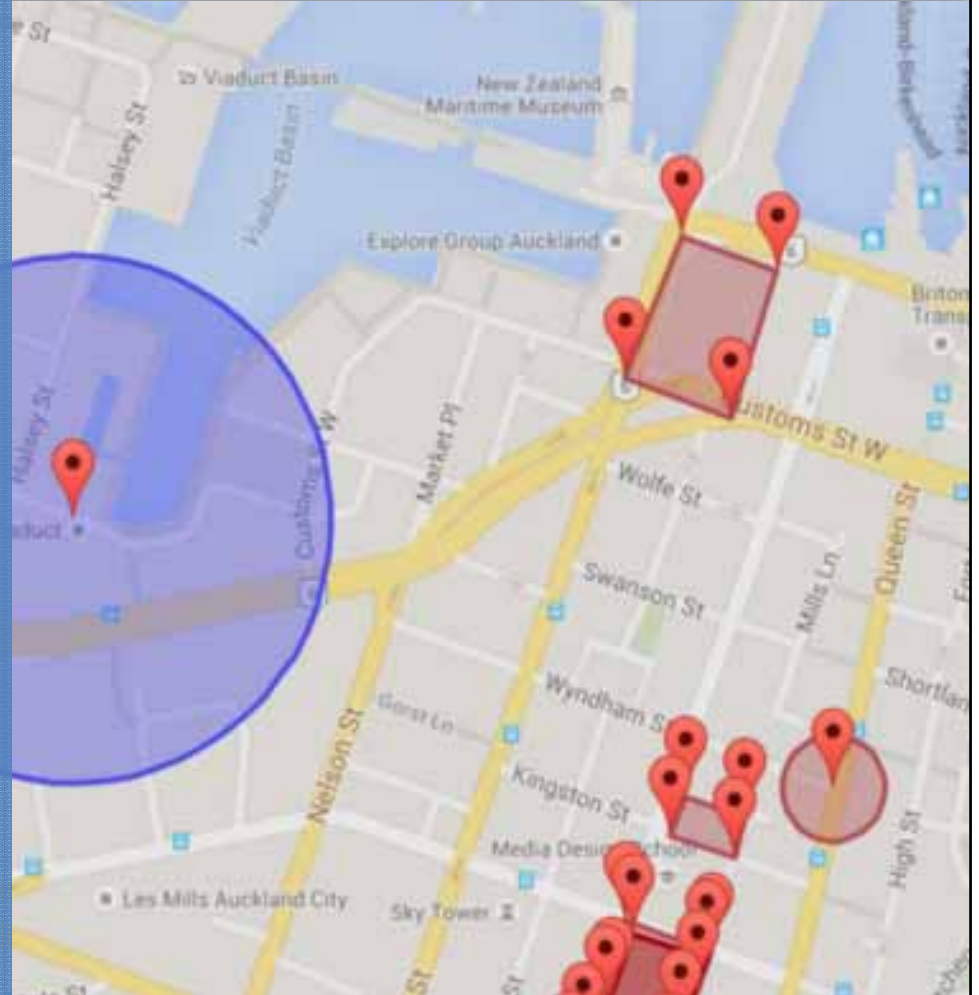
Smartphones



- Train Station and a Grocery Store team up
- Amazon Go (Whole Foods)

Mobile Devices

- Clock-in with a geo-fence
- Reserve a meeting room



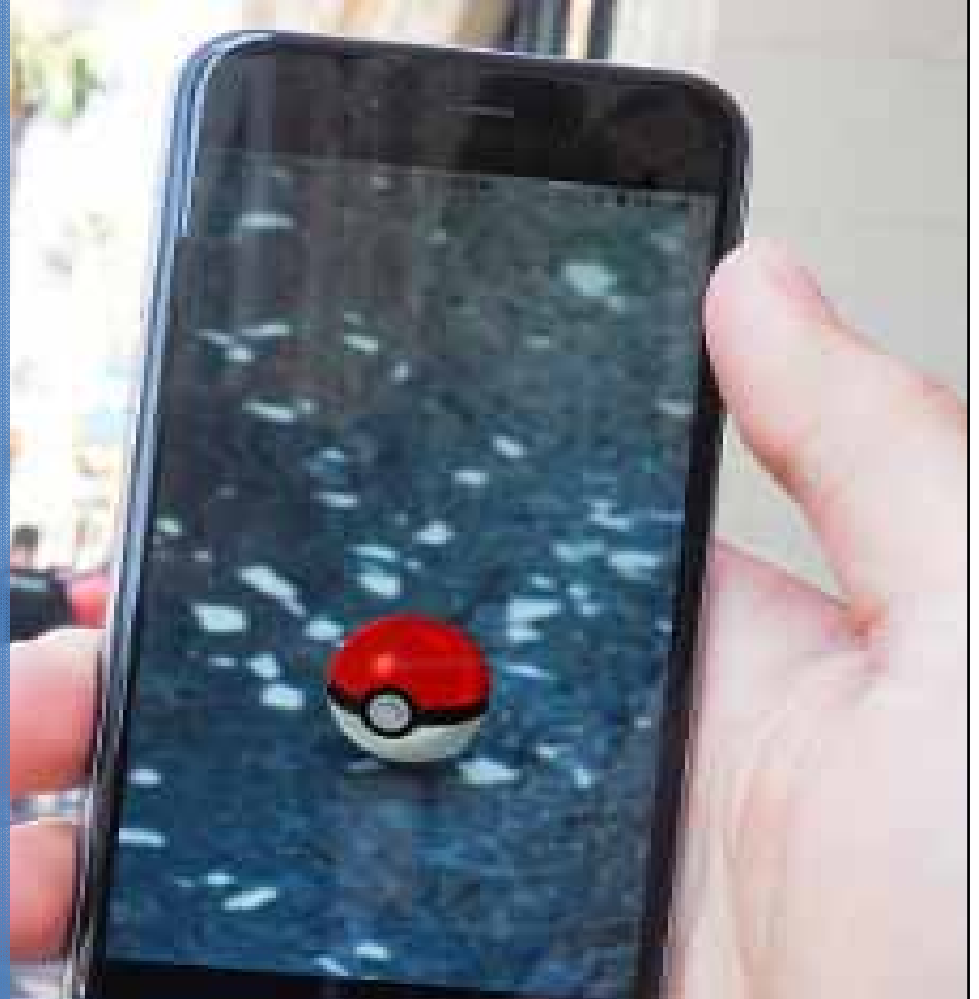
Smartphones



- Waze to schedule meetings
- Voice Commands

Gamification to Engage

- Engagement \neq complex
- Other engagement methods?



Free Technology



- Disruptors
- Voluntary Benefits

Questions?

Thank you.