



**Rory Kane Akers, J.D.**

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Rory Akers has more than ten years of legal experience as a compliance attorney. She works with team members and Lockton clients to better understand Employee Retirement Income Security Act of 1974 (ERISA)-related compliance through publications, presentations and day-to-day support. Akers answers questions and collaborates with the compliance services team to determine the best approach for clients with ERISA-related questions and issues. Before joining Lockton, she worked as a senior investigator for the U.S. Department of Labor-Employee Benefits Security Administration (EBSA). During her time with EBSA, Akers conducted complex investigations involving employee benefit plans, service providers, third-party administrators and other financial institutions to determine compliance with civil and criminal statutes. Her previous work has given her extensive experience in the application and interpretation of applicable provisions of ERISA, the Patient Protection and Affordable Care Act (PPACA), the Health Insurance Portability and Accountability Act (HIPAA), the Mental Health Parity and Addiction Equity Act (MHPAEA), applicable provisions of the Internal Revenue Code and other laws related to employee benefit plans, plan investments and financial transactions. In her role as senior investigator, Akers served as the Kansas City regional coordinator for the Health Benefits Security Project, as the Kansas City multiple employer welfare arrangement regional coordinator and as a member of the EBSA National Health Development Team. She earned her J.D. degree from the University of Missouri-Kansas City and a B.S. degree in nursing from Truman State in Kirksville, Missouri.