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Heidi is a strategic employee benefits executive and attorney specializing in health, wellness, retirement and incentive plans. She recently joined Ascension Health Alliance as the Vice President of Benefits. Prior to that, Heidi served as Vice President, Senior Benefits Counsel for Providence St. Joseph Health. As a health care executive and attorney, Heidi has extensive experience with the legal and practical issues raised by the Mental Health Parity and Addiction Equity Act (MHPAEA). She has worked with national employer leaders and the U.S. Department of Labor to advocate on behalf of employers acting in good faith to comply with MHPAEA.