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Allison Bans practices employee benefits law with a focus on health and welfare plans. Allison drafts, reviews, amends, and restates ERISA plans and summary plan descriptions. She regularly helps employers with the Affordable Care Act, COBRA, HIPAA, Mental Health Parity compliance, and the design and administration of wellness programs, cafeteria plans, and tax favored account-based plans (i.e., Flexible Spending Accounts (FSAs), Health Savings Accounts (HSAs), and Health Reimbursement Arrangements (HRAs)). Allison also assists her clients with Department of Labor (DOL) investigations and benefits issues as they relate to corporate transactions. Allison presents and writes frequently on a variety of benefits topics, and is a contributor to Snell & Wilmer's SW Benefits Blog, which offers analysis and commentary on employee benefits and executive compensation matters. Allison holds a BA in political science from Yale University and a JD degree from George Washington University School of Law.