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Karen joined the Farm Credit Foundations benefits team in 2013 and serves as a Senior Benefit Consultant. In her role, she partners across health and welfare and retirement plans, with a primary focus on the retirement process and advancing financial wellness initiatives. Karen is passionate about empowering employees and their families with the knowledge and tools they need to build long-term financial security and confidence in their financial decisions. She holds a Bachelor's degree in Business Administration and French from Concordia College in Moorhead, MN. Karen also maintains several professional certifications, including Certified Employee Benefits Specialist (CEBS), Certified Payroll Professional (CPP), and Human Resources Information Professional (HRIP).