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Chris Bonnett established H3 Consulting in 1999, after 18 years of progressive experience in employee benefits. He advises on strategies to improve health in the workplace and provides practical policy research for private and public drug plan leaders. Chris has been a director on the boards of four health service organizations. He is a member of the program advisory committee for Humber College's bachelor of health sciences–workplace health and wellness degree. Chris provides peer review of drug policy research for the *Canadian Medical Association Journal* and has published policy commentaries and a report on portable health benefits through the CD Howe Institute. He holds a Ph.D. degree in drug policy from the University of Waterloo and a master's degree in health science from the University of Toronto.