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Lauren is senior vice president of human capital total rewards and health solutions with Aon. Her role encompasses U.S. health solutions account executive in Aon's Upper Midwest office, and she works in Aon's global human capital team on total rewards. She has over 20 years of experience in all aspects that include partnering with clients to develop their overall strategy, plan administration, competitive market bids, merger and acquisition activity, compliance and vendor relationships. Lauren has overall responsibility for project management and large market clients, managing complex consulting projects, and she leads strategic and innovative conversations. Lauren has also served as the leader of the emerging solutions network and led the Central region, and she led the health navigation team as a subject matter expert. Prior to joining Aon in 2016, Lauren worked in benefits for a large manufacturing firm and was a lead consultant at Mercer in the San Jose/San Francisco offices. She partnered with a variety of clients in the Bay Area ranging in size from 200 to 60,000 employee lives, with industries including bio-pharmaceutical, high-tech, manufacturing and retail, in projects including mergers and acquisitions, strategy, design, pricing, implementation, compliance, operational performance, audits, communication and administration. Lauren has her master of science degree in actuarial science from Boston University and her bachelor of science degree in mathematics from Stockton University.