



**Rebecca Brown, CEBS,
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Rebecca is the executive director for retirement at Providence, an organization of caregivers serving in 51 hospitals, 1,000 clinics, and a range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas and Washington. She oversees the administration of 18 defined contribution (\$22B) and four defined benefit plans (\$1.5B). Rebecca has 22 years of experience in the retirement industry, 19 of which have been at Providence working on a range of church and ERISA qualified and nonqualified plans. In her tenure at Providence, Rebecca has worked through freezing a large pension plan, standing up an internal investment team, implementing new defined contribution plans, consolidating plans, spinning-off subsets of plans, implementing collective investment trusts, incorporating match on student debt payments, and much more. Rebecca is passionate about communicating with and engaging as many caregivers as possible with the retirement program to support their financial well-being now and prepare them for their future retirement. She holds the CEBS® and CPSP designations. Rebecca is a member of the Pacific Northwest Chapter of ISCEBS and is CEBS Compliant.