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Steve Butterworth is an Executive Vice President and Mid Atlantic Employee Benefits Practice Leader, responsible for leading employee benefits strategy and delivery across the firm's Washington, D.C., Virginia, and Maryland offices. With more than 27 years of experience in the Health and Welfare market, Steve is widely respected for his depth of expertise in benefit design, funding strategy, and large scale program development for hospitals, public sector entities, private employers, and not for profit organizations. He specializes in developing group specific solutions across managed care, indemnity, and partially self funded arrangements, serving organizations ranging from 50 employees to over 75,000 covered lives. His experience includes short and long term disability, integrated disability management, total population health management, executive life carve out programs, and employee wellness initiatives. Steve has also played a key role in the development of Health and Welfare software solutions designed to help organizations model, project, and evaluate healthcare costs under multiple cost containment and funding scenarios—supporting informed decision making for executive leadership and finance teams. Prior to his current role, Steve served as a Senior Consultant and Partner with several national Health and Welfare consulting firms. He is a frequent speaker on healthcare cost management and has authored numerous articles on wellness, disease management, and related healthcare topics. He holds a bachelors degree in health science and policy from the University of Maryland and an MBA from Loyola College's Sellinger School of Business.