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Kandrice Cantwell is a partner of commercial benefits at Montridge Advisory Group Ltd., a benefits, pension, and executive compensation advisory firm. She began her career in the employee benefits field and held key positions with some of Canada's largest insurers and consulting firms before joining Montridge. With both a strong technical and marketing background in employee benefits, Cantwell consults some of Canada's most dynamic employers as well as numerous U.S.-based corporations for their Canadian benefits plan. Cantwell serves on the Symposium Education Canada Committee. She is a past president of the British Columbia Chapter of ISCEBS and has also previously chaired both the ISCEBS Membership and Chapter Development Committee as well as the Symposium Education Canada Committee. In addition to ISCEBS, Cantwell is a member of the International Foundation of Employee Benefit Plans and the Canadian Pension & Benefits Institute (CPBI). Cantwell earned her bachelor's degree in business administration from Walla Walla University, earned her Certified Employee Benefit Specialist® (CEBS®) designation in 2012, and is CEBS-Compliant.