



**Douglas C. Gardner, CEBS, CPSP**

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Doug Gardner, director of corporate retirement services, focuses on the pension, 401(k) and deferred compensation plans for Seneca Foods Corporation. He joined Seneca Foods in 2018 and is responsible for all facets of the retirement plans, including administration, communication and compliance. Previously, he held a similar role at Avangrid. Doug graduated from DeSales University with a bachelor's degree in management and a minor in sports administration. He holds a master's degree in human resource development from St. John Fisher University as well as the CEBS and CPSP designations.