



Michelle Gardner, GBA

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Michelle Gardner serves as the director of global benefits and employee programs at Ansys, where she spearheads the development and implementation of comprehensive benefits programs for a diverse, multinational workforce. With 29 years of experience in benefits administration, consulting, account management and business development, Michelle is a seasoned benefits leader known for designing and executing strategic solutions that align benefit programs with organizational objectives. She is a member of the board of directors for WQED, a nonprofit organization that operates three public broadcasting stations in Pittsburgh, Pennsylvania. Additionally, Michelle is actively involved in her local community through the West View Community Association, where she is engaged with the Keystone Project for landscaping and clean-up. Michelle holds a bachelor of science degree from PennWest California and is a designated Group Benefits Associate (GBA). She also earned a Certificate in Global Benefits Management from the International Foundation of Employee Benefit Plans.