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Joanna Gomes is senior manager, total rewards and wellbeing at Wajax, responsible for compensation, pension, benefits and wellbeing strategy. Previously, she was director, total rewards for Bimbo Canada, a food manufacturing company specializing in bread and baked goods, where she was responsible for the administration of group benefits, retirement programs, HRIS, compensation, fleet and relocation, and wellness programs. Ms. Gomes is the 2026 Secretary-Treasurer of the ISCEBS Governing Council. She previously served on the Canadian Corporate Committee (Ad Hoc) with the International Foundation of Employee Benefit Plans and also sits as director on the board for the Toronto Chapter of ISCEBS, previously serving as the President of the Chapter. She holds a Certified Employee Benefits Specialist® (CEBS®) designation and a B.Sc. degree from the University of Toronto.