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Brad Mandacina is a senior vice president and national specialty practices leader at Alera Group, where he advises clients on HR technology and outsourcing solutions. He has more than 20 years' experience in HR operations, business development, consulting and product lifecycle. His areas of specialization include benefits administration, mid-market business process outsourcing, payroll and tax, vendor selection and implementation. Previously, he held positions with Lockton Companies, Gardner & White, Great-West Retirement Services, UBS and MetLife. Mandacina is the 2026 president of the ISCEBS Governing Council and has served on the Membership & Chapter Development Committee, the Chapter Webcast Committee, and chaired the Symposium Education Committee. He is also a Past President of the Kansas City chapter. Brad has a B.A. degree from the University of Missouri–Kansas City and the Certified Employee Benefit Specialist® (CEBS®) designation.