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William Strange is a principal and consulting actuary in the Dallas office of Milliman, where he partners with plan sponsors to design and implement employee benefit plans tailored to their strategic goals and provides proactive consulting advice on how to mitigate benefit plan risk and leverage plans to achieve workforce planning goals. William has worked in the retirement consulting field since 2007, with prior roles at Buck Consultants and Fidelity Investments. His expertise includes actuarial valuations for defined benefit and retiree medical plans, defined benefit and defined contribution design (qualified and nonqualified), optimization of cash balance designs for professional service firms, merger and acquisition due diligence, projections to evaluate future retirement design changes, consultation on liability driven investing strategies to manage pension risk, global accounting consolidation, and consultation on plan administration outsourcing alternatives. William speaks frequently on a variety of employee benefit topics. He is a Fellow of the Society of Actuaries (FSA), an enrolled actuary (EA) and a member of the American Academy of Actuaries (MAAA). He earned a B.S. degree in mathematics and a B.A. degree in economics at the University of Texas at Austin.