



Nancy Vick, CEBS, CEBS Compliant

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Nancy Vick has over 30 years of experience in the HR and Benefits industry on both the employer and consulting/brokerage sides of the business. Her passion is to enable clients to achieve their objectives by delivering exceptional client service. She has in-depth knowledge of the benefits strategy, broking, administration, vendor management, disability management, alternative funding, employee communication, knowledge management, talent management/learning, human resources and regulatory requirements. From 2018 to 2021, she worked for two start-up digital healthcare companies in consulting relations leadership roles. She recently returned to Mercer as a Partner working with large and jumbo employers. Nancy's client industry experience includes: manufacturing, financial services, transportation, retail, hospitality, healthcare, higher education and pharmaceutical/bio-tech. Nancy holds the Certified Employee Benefits Specialist® (CEBS®) designation and is CEBS Compliant, a certificate in Human Resource Management from San Diego State University, and is a Certified Professional in Disability Management (CPDM) issued by the Disability Management Employer Coalition. She also has a Master of Science in Communications, Managerial Program degree from Northwestern University and a Bachelor of Arts degree in Political Science from the University of California, San Diego. Nancy is also a certified Myers-Briggs® Type Indicator (MBTI) Practitioner and a proud ISFJ.