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Janis Koltun, CEBS

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Creative Planning Retirement Services mitigates risk for clients' businesses and their employees' financial health. Amidst a complex regulatory environment and increased focus on fiduciary responsibilities, Creative Planning provides retirement services to companies of all sizes, with a focus on comprehensive advice, a disciplined process and client results. From plan design to investment advice, ERISA compliance and participant engagement, we provide the opportunity for your employees to have a financially secure retirement.



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Employers Health is a leading group purchasing organization for pharmacy benefits. As an independent, employer-founded organization, Employers Health is aligned with the interests of our clients while remaining transparent in our business practices. With more than 350 clients across the country—and working with PBM suppliers CVS Health and Optum Rx—Employers Health provides the expertise, guidance and increased purchasing power that maximizes the value its clients achieve from their pharmacy benefit plans.





Ethos Benefits

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Ethos Benefits is a fiduciary-driven employee benefits consulting firm supporting employers nationwide in the development and execution of multi-year health care strategies. We inspire employers to think differently about their health care programs, modernizing employee benefits and creating a better benefits experience. We bring transparent strategies that align interests, give the company control over costs and empower employees.

This year, Ethos Benefits was honored with three top benefits recognitions for our work with employers: The Most Innovative Healthcare Consultant of the Year, BenefitsPro Advisor of the Year and the Luminary Award for "Humanizing Benefits," awarded to our service team.

Ethos Benefits also coproduced a documentary set to hit streaming platforms later this year, titled *It's Not Personal, It's Just Healthcare*. From workers battling for access to basic care to employers facing unsustainable premium increases year after year, this documentary pulls back the curtain on why this is happening and how employers can stop it. Prepare to be moved, outraged and inspired to demand change in your own health care program. Spoiler alert: Better health care at a much lower price is easily attainable, and this documentary provides employers with a clear pathway. For more information or to gain early access to the documentary, please visit www.ethosbenefits.com.



Fidelity Health®

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Fidelity Health* is committed to providing comprehensive health benefits solutions that help employees and organizations navigate the health benefits journey with ease. From health saving accounts to flexible spending and reimbursement accounts, health and welfare administrative services, and voluntary benefits, Fidelity Health* aims to drive confidence among plan sponsors and employees. More than 1,600 organizations and millions of employees currently rely on Fidelity Health* to help enroll in benefits, manage health expenses and save for health care in retirement. To learn more about our company, visit our website.



finHealth

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www.finHealth.com

finHealth was founded in 2014 with a mission to "Simplify & Control Healthcare Costs" for innovative, self-funded employers. By offering exceptional transparency to their medical and PBM data, finHealth's proprietary "Analytics-as-a-Service" business model and cost-containment methodologies enable employers to systematically take back control of their health care expenditures. Our powerful AI-enabled platform empowers employers to independently verify that claims are being paid accurately; only for eligible employees, spouses and their dependents; and at competitive market prices. Industryleading insights aid employers in crafting a health plan strategy that simultaneously drives down costs while improving the quality of care by successfully integrating prepayment claim vetting, plan design, payment integrity, contract compliance, utilization management, site of care optimization, network management, population health, employee education, member advocacy and more.



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Hello Heart is on a mission to change the way people care for their hearts. The company provides the first app and connected heart monitor that helps people track and manage their heart health and get real-time tips. With Hello Heart, people can take steps to control their risk of heart attacks and strokes the leading causes of death in the United States. With peerreviewed, proven results, high-risk users of Hello Heart have seen meaningful drops in blood pressure, cholesterol and even weight. Recognized as the digital leader in preventive heart health, Hello Heart is trusted by more than 120 leading Fortune 500 and government employers; national health plans; and labor organizations such as 3M, Lenovo, Northwestern Mutual, the Employee Retirement System of Texas (ERS), the South Carolina Public Employee Benefit Authority (PEBA), the City of Fort Worth, and the Cleveland Bakers and Teamsters Pension Fund. Hello Heart clients typically save \$2,382 per enrolled user in the first year of the program, according to an independent analysis by the Validation Institute. Founded in 2013, Hello Heart has raised more than \$138 million from top venture firms such as Khosla Ventures, IVP and Stripes and has been featured in The Washington Post, CNBC, CBS Evening News and NPR. Hello Heart is a best-in-class solution on the American Heart Association's Innovators' Network, CVS Health Point Solutions Management offering and other leading health solution platforms. Visit www.helloheart.com for more information.



JoyScore Inc.

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Mayo Clinic

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About Mayo Clinic:

Mayo Clinic is a nonprofit organization committed to clinical practice, education and research, providing expert, comprehensive care to everyone who needs healing. Learn more about Mayo Clinic at www.mayoclinic.org/about-mayo-clinic.

The Mayo Clinic Complex Care Program is a customizable center of excellence program designed to help provide quick and easy access to Mayo Clinic for high-cost, high-risk employees. By providing high-quality care, this employer health solution can have a significant impact—both on patients' lives and on overall plan costs.

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Milliman insight is driving decisions that affect millions of people around the world. Our innovative work and pioneering technology are helping revolutionize the financing and delivery of health care, the management of risk across complex systems and organizations, and the development of retirement planning and financial risk management solutions.

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Retirement plans today are almost as diverse as the workforces they support. Our retirement experts can help you navigate your options; mitigate your liabilities; and develop flexible, comprehensive approaches to addressing your most complex retirement challenges, including expert plan recordkeeping and administration.



Navitus

361 Integrity Drive, Madison, WI 53597 www.navitus.com

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To start a conversation, contact us at sales@navitus.com.



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One Medical is a national, membership-based primary care practice. We are a modern health care benefit that delivers high-quality health care. From preventative care to chronic illness management and mental health care, One Medical is your team's health care homebase. With 24/7 access to virtual care and over 125 offices across 16 U.S. cities, we're here whenever and wherever they need care.



Rightway

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Rightway is the leader in driving health care value for everyone, everywhere. Its care navigation and PBM platforms guide over one million members to the highest-quality care and optimal therapies by inserting clinicians and pharmacists into the member care journey. Powerful technology enables one-on-one clinical guidance at a fraction of the cost of traditional care navigation solutions, reducing health care costs by 15%. Its effective, transparent PBM is the first to deliver fully aligned, pass-through pricing and personalized clinical management, transforming the member experience and lowering employer pharmacy spend by 15%. Companies choose Rightway for its ability to reimagine the consumer experience, drive industry-leading engagement and decrease health care costs.



Spring Health 🧲

Spring Health

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Spring Health is the leading global mental health solution proven to change people's lives and deliver net-positive financial return for organizations. Through Spring Health's Precision Mental Healthcare, individuals and families are connected with personalized interventions and compassionate, culturally responsive mental health care. Certified by the Validation Institute for demonstrating net savings for customers, Spring Health also equips global business leaders with intelligent technology, real-time insights and clinical expertise to support diverse and evolving organizational needs.

Today, more than 10 million people worldwide have access to Spring Health. We're trusted by leading employers, health plans and channel partners, including Adobe, Bumble, Delta, General Mills, Moda Health, Wellstar and Guardian, to drive cultural impact at scale. For more information, please visit www.springhealth.com.



Voya Financial

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Voya Financial, Inc. (NYSE: VOYA), which has rebranded from ING U.S., is a premier retirement, investment and insurance company serving the financial needs of approximately 13 million individual and institutional customers in the United States. The company's vision is to be America's Retirement Company™, and its guiding principle is centered on solving the most daunting financial challenge facing Americans today—retirement readiness. Working directly with clients and through a broad group of financial intermediaries, independent producers, affiliated advisors and dedicated sales specialists, Voya provides a comprehensive portfolio of asset accumulation, asset protection and asset distribution products and services. With a dedicated workforce of approximately 7,000 employees, Voya is grounded in a clear mission to make a secure financial future possible—one person, one family, one institution at a time.

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Wellfleet Special Risk—a division of Wellfleet, a Berkshire Hathaway company—offers participant accident coverage from daycare to day camps, special events, and school activities and beyond.

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Trust us to get it right.



WTW

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Health and Benefits:

There's a gap between potential and actual health outcomes relative to what companies spend on health and benefit programs. We improve health outcomes for diverse employee populations by ensuring access, quality and affordability of your health care and benefit programs. Combining data analytics, research, benchmarking and technology with our technical expertise, we can help you design, deliver and manage comprehensive and flexible health and benefit programs that create a competitive advantage and enhance well-being.

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The retirement landscape is evolving, and you have an opportunity to harness positive change for your employees and your business. Our LifeSight* Pooled Employer Plan (PEP) is a fully outsourced solution that provides a way for companies of all sizes to deliver competitive retirement benefits to U.S. employees with fewer plan management responsibilities and less risk than traditional 401(k) plans. It's an appealing alternative to delivering 401(k) benefits that allows you to maintain control over core features of the plan design while outsourcing the majority of all other aspects of plan management to us—freeing up time so you can focus on your business.

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